PUBLIC HEARING

COMMISSION ON STATE MANDATES

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TIME: 9:30 a.m.

DATE: August 24, 2000

PLACE: State Capitol, Room 126

Sacramento, California

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REPORTER'S TRANSCRIPT OF PROCEEDINGS

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Reported By: STACEY L. HEFFERNAN CSR, RPR No. 10750

VINE, McKINNON & HALL (916) 371-3376

APPEARANCES

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COMMISSIONERS PRESENT

ANNETTE PORINI, Chair Representative for B. TIMOTHY GAGE, Director State Department of Finance

ALBERT P. "AL" BELTRAMI, Public Member

WILLIAM SHERWOOD, Representative for PHILIP ANGELIDES State Treasurer's Office

JOANN STEINMEIER, School Board Member Arcadia Unified School District

HEATHER A. HALSEY, Legislative Analyst and Associate Deputy Special Counsel to the Legal Affairs Secretary Office of Governor Gray Davis Planning and Research

CINDI ARONBERG,
Deputy State Controller
Representative for KATHLEEN CONNELL, State Controller
State Controller's Office

JOHN S. LAZAR, Acting Director of Office Planning and Research

COMMISSION STAFF PRESENT

PAULA HIGHASHI, Executive Director

PAT HART JORGENSEN, Chief Legal Counsel

DAVID SCRIBNER, Staff Counsel

SEAN AVALOS, Staff Counsel

CAMILLE SHELTON, Staff Counsel

APPEARANCES

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PUBLIC TESTIMONY

LEONARD KAYE, Certified Public Accountant, Office of Auditor-Controller, Accounting Division (Representing County of Los Angeles)

TOM LAING, Captain, County of Los Angeles Sheriff's Department, Career Development Bureau

RANDALL J. OLSON, Lieutenant, County of Los Angeles Sheriff's Department, Career Resources/Affirmative Action Unit

JAMES W. MILLER, Assistant Program Budget Manager, Department of Finance

AMBER D.PEARCE, Budget Analyst, Department of Finance

HAL SNOW, Representative from POST

JIM WRIGHT, Supervising Deputy Probation Officer, County of Los Angeles, Probation Department, Specialized Domestic Violence Monitoring Unit

CHERYL STEWART, Department of Finance

WAYNE STAPLEY, Representing Bakersfield City School District

LAWRENCE HENDEE, Coordinator/Mandated Costs, Sweetwater Union High School District

JEFFREY H. BELL, Principal Program Budget Analyst, Department of Finance

BARBARA TAYLOR, Department of Finance

JAMES A. CUNNINGHAM, Legislative Mandate Specialist San Diego City Schools, Education Center

CAROL A. BERG, Ph.D., Executive Vice President School Services of California, Inc.

FRANK TERSTEGGE, Director of Special Education, Paradise Unified School District

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APPEARANCES

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 ${\tt GAIL}$ CAFFERATA, Behavior Consultant, Butte County Office of Education, ${\tt SELPA}$

DANIEL G. STONE, Deputy Attorney General, State of California, Department of Justice, Office of the Attorney General

NONA MARTINEZ, Department of Finance

KEITH PETERSEN, MPA, JD, President, SixTen and Associates,
Mandate Reimbursement Services
(Interested Party on Item 9)

SEAN SILVA, State Controller's Office

JEFF YEE, Section Manager, Local Reimbursements, Division of Accounting and Reporting, Representative for Kathleen Connell, State Controller

PETE CERVINKA, Department of Finance

ALLAN BURDICK, CSAC, League of Cities' Advisory on State Mandates

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1 BE IT REMEMBERED that pursuant to notice and
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- 2 on Thursday, the 24th day of August, 2000, commencing at the
- 3 hour of 9:30 a.m. thereof, at the State Capitol, Room 126,
- 4 Sacramento, California, before me, Stacey L. Heffernan, a
- 5 Certified Shorthand Reporter in and for the State of
- 6 California, the following proceedings were had:
- 7 ---00---
- 8 CHAIRPERSON PORINI: All right. We'll go ahead and
- 9 start the hearing on state mandates.
- 10 May I have role call.
- MS. HIGASHI: Ms. Aronberg?
- MS. ARONBERG: Cindi Aronberg, here.
- MS. HIGASHI: Mr. Beltrami?
- MR. BELTRAMI: Here.
- MS. HIGASHI: Ms. Halsey?
- MS. HALSEY: Here.
- 17 MS. HIGASHI: Mr. Lazar?
- MR. LAZAR: Here.
- 19 MS. HIGASHI: Mr. Sherwood?
- MR. SHERWOOD: Here.
- MS. HIGASHI: Ms. Steinmeier?
- MS. STEINMEIER: Here.
- MS. HIGASHI: Ms. Porini?
- 24 CHAIRPERSON PORINI: Here.
- 25 Our first item of business will be approval of the

- 1 minutes, and we have two separate minutes.
- 2 MS. HIGASHI: Item one is the minutes -- are the
- 3 minutes for June 29th, 2000.
- 4 CHAIRPERSON PORINI: All right. Any questions or
- 5 comments from members?
- 6 MR. BELTRAMI: Move approval, Madam Chair.
- 7 MS. STEINMEIER: Second.
- 8 CHAIRPERSON PORINI: We have a motion and a second.
- 9 All those in favor indicate with "aye."
- 10 (Commissioners answered "aye" unanimously.)
- 11 CHAIRPERSON PORINI: Opposed?
- 12 (No response.)
- 13 CHAIRPERSON PORINI: The minutes carry.
- 14 The second item.
- MS. HIGASHI: Item 2, the minutes for July 27th,
- 16 2000.
- 17 CHAIRPERSON PORINI: Questions or comments?
- MS. STEINMEIER: Move approval.
- 19 CHAIRPERSON PORINI: We have a motion.
- MR. BELTRAMI: Second.
- 21 CHAIRPERSON PORINI: And a second.
- 22 All those in favor indicate with "aye."
- 23 (Commissioners answered "aye" unanimously.)
- 24 CHAIRPERSON PORINI: Opposed?
- 25 (No response.)

- 1 CHAIRPERSON PORINI: Motion carries.
- 2 That takes us to our consent calendar.
- 3 MS. HIGASHI: Our proposed consent calendar. This
- 4 item includes all the proposed statements decision, Item 10,
- 5 Item 11, Item 12, Item 13, Item 14, Item 15, and Item 16, and
- 6 there's one correction to be made on Item 16, and that's just
- 7 to add Marcia Faulkner, County of San Bernardino, as a
- 8 witness. Her name was inadvertently left off. And we have
- 9 received no indications of opposition to this calendar.
- 10 CHAIRPERSON PORINI: All right. Does anyone wish to
- 11 remove anything from the consent calendar?
- 12 MS. STEINMEIER: I move approval of the consent
- 13 calendar.
- MR. SHERWOOD: Second.
- 15 CHAIRPERSON PORINI: We have a motion and a second.
- 16 All those in favor indicate with "aye."
- 17 (Commissioners answered "aye" unanimously.)
- 18 CHAIRPERSON PORINI: Opposed?
- 19 (No response.)
- 20 CHAIRPERSON PORINI: Consent calendar carries.
- 21 MS. HIGASHI: All right. This brings us to our
- 22 first test claim, but, before we do our first test claim, I'd
- 23 like to continue our practice of having all of the potential
- 24 witnesses for all of the hearing items this morning to please
- 25 stand.

- 1 (Whereupon potential witnesses stand.)
- 2 MS. HIGASHI: Do you solemnly swear or affirm that
- 3 the testimony which you're about to give is true and correct
- 4 based upon your personal knowledge, information and belief?
- 5 (Witnesses answered "I do" unanimously.)
- 6 MS. HIGASHI: Our first test claim item is Item 3.
- 7 This item will be presented by Ms. Shelton.
- 8 CHAIRPERSON PORINI: All right. Camille.
- 9 MS. SHELTON: "This test claim addresses the basic
- 10 training requirement for peace officer recruits.
- 11 "Before an individual can exercise the powers of a
- 12 peace officer, the individual is required to complete a basic
- 13 training course approved by POST. The test claim statute
- 14 requires that the basic training course for recruits include
- 15 adequate instruction on racial and cultural diversity.
- 16 "Staff finds that the test claim statute is not
- 17 subject to article XIII B, section 6 of the California
- 18 Constitution because the requirement to complete the basic
- 19 training course on racial and cultural diversity is a mandate
- 20 imposed only on the individual who seeks peace officer
- 21 status. The test claim statute does not impose any mandated
- 22 duties or activities on the local agency.
- 23 "Staff acknowledges that some local agencies, such
- 24 as the claimant, employ persons who have not yet completed a
- 25 basic training course, and then sponsor or provide the

- 1 training themselves. However, there are no provisions in the
- 2 test claim statute, or other statutes or regulations issued
- 3 by POST requiring local agencies to provide or pay for basic
- 4 training, including the training on racial and cultural
- 5 diversity. Instead, there are several community colleges
- 6 approved by POST offering basic training academy courses,
- 7 including the course at issue here, that are open to any
- 8 individual.
- 9 "Accordingly, staff recommends that the Commission
- 10 deny this test claim because the test claim statute is not
- 11 subject to article XIII B, section 6 of the California
- 12 Constitution.
- "Only if the Commission disagrees with staff's
- 14 finding in this regard should the Commission make findings on
- 15 Issue 2 and determine whether the test claim statute imposes
- 16 a new program or higher level of service, and imposes costs
- 17 mandated by the state."
- 18 Will the parties and witnesses please state your
- 19 name for the record.
- 20 MR. KAYE: Leonard Kaye, County of Los Angeles.
- 21 MR. LAING: Tom Laing, Captain, L.A. County
- 22 Sheriff's Department.
- MR. OLSON: Randy Olson, Lieutenant, L.A. County
- 24 Sheriff's Department.
- 25 MR. MILLER: Jim Miller, Department of Finance.

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- 1 MS. PEARCE: Amber Pearce, Department of Finance.
- 2 CHAIRPERSON PORINI: All right. Would the claimants
- 3 like to begin?
- 4 Mr. Kaye?
- 5 MR. KAYE: Thank you. Good morning. We agree with
- 6 POST that the test claim legislation imposed a mandate on
- 7 training academies operated by the County of Los Angeles and
- 8 community colleges and, of course, other police agencies.
- 9 This mandate is to provide, to undertake, to implement racial
- 10 and cultural diversity training in a law enforcement
- 11 workplace as specified by the legislature.
- 12 We also agree with Commission staff when they say
- 13 that the requirement or mandate to complete training is
- 14 imposed on the recruit; however, we did not file a test claim
- 15 on the mandate to complete training. We filed, in our claim,
- 16 on the mandate to provide training. And the relevant inquiry
- 17 here is on whether or not we must provide it, not on whether
- 18 or not recruits must complete it.
- 19 Now, staff claim, on page 10 of their analysis, that
- 20 the test claim statute does not specify who is required to
- 21 provide the basic training course. However, to us, it is
- 22 obvious. Basic training academies must provide this course;
- 23 indeed, only basic training academies can provide this
- 24 course.
- The Legislature need not state the obvious, repeat

- 1 and recite California's basic training scheme in every
- 2 passing measure. Such a mandate was obvious to us; it is
- 3 obvious to POST; indeed, it was obvious to all basic training
- 4 academies in California. We all complied. And who are we?
- 5 We are cities, counties, community colleges that
- 6 operate basic training academies; the same cities, counties
- 7 and community colleges that are eligible for states of
- 8 mention under article XIII B, section 6 of the California
- 9 Constitution.
- 10 Thus, our costs were incurred in doing what the
- 11 Legislature wanted done in providing, in their view, vitally
- 12 important training, and, in our view, these training costs
- 13 are reimbursable costs mandated by the state.
- 14 Tell us more, Captain.
- 15 MR. LAING: Good morning. I am, currently, the
- 16 captain of our department's career development bureau, and
- 17 one of my responsibilities is overseeing our affirmative
- 18 action unit. We are currently developing a model diversity
- 19 program, that we are doing it at the direction of our
- 20 sheriff, Lee Baca, in conjunction with the county, and I
- 21 share that with you because it comes out of the heels of the
- 22 time where we had had a very constructive education program
- 23 over the last several years in the area of cultural diversity
- 24 beginning at the recruit level.
- 25 We, as the department, clearly saw the nexus between

- 1 the training, as offered through this cultural diversity
- 2 program, and the service we're expected to provide the
- 3 residents of L.A. County, especially as diverse as we are.
- 4 And I would like to share -- now introduce you to
- 5 Lieutenant Randy Olson, though I'll take any questions you
- 6 may have, to share with you what curriculum we developed.
- 7 The curriculum we developed exceeded the expectations because
- 8 of the emphasis we placed on this training to our officers
- 9 when they eventually go out and provide the services to the
- 10 community of L.A. County.
- 11 But I'll -- please feel free to entertain any
- 12 questions that you might have.
- 13 CHAIRPERSON PORINI: All right. Next witness.
- 14 MR. OLSON: Hi. Back in 1992, we, at the direction
- 15 of POST, and our sheriff at the time, assembled a committee,
- 16 a cultural awareness committee, and the purpose of that
- 17 committee -- it had members of not only our department but
- 18 also members of the community, and one of their main
- 19 responsibilities was to help develop a curriculum that they
- 20 felt would be -- would educate our deputy sheriffs who work
- 21 in the field and in our custody and court services, provide
- 22 them enough training to be able to do their job effectively
- 23 and with the proper service level and empathy.
- 24 So what they developed with the curriculum was a
- 25 16-hour program that we implemented for -- initially for our

- 1 academy, as well as in service.
- 2 The first four hours of the training dealt with,
- 3 basically, general discrimination, understanding; it got into
- 4 some Title 7 issues, as well as some regulations from the
- 5 Department of Fair Employment and Housing, and we felt that,
- 6 internally, our deputies -- the way we treat our deputies
- 7 will have a direct correlation to the way they treat the
- 8 public. So the first four hours of the training dealt with
- 9 just basic elements of discrimination, awareness, tolerance,
- 10 empathy, and treatment of each other.
- 11 Then we added an additional 12 hours that dealt,
- 12 specifically, with how our deputies could interact with
- 13 specific ethnic groups that we police in the community, and
- 14 so that's why we felt that in addition to what POST had
- 15 recommended we took members of the community and enhanced the
- 16 training, and that's why we came up with, for our recruits,
- 17 24 hours of training specifically in cultural awareness.
- 18 CHAIRPERSON PORINI: All right. Questions?
- 19 Department of Finance?
- 20 MS. PEARCE: We basically concur with the staff
- 21 analysis. I think the issue, for us, was that the
- 22 legislation specifies that the training is a responsibility
- 23 of the individual. It doesn't specify who is responsible for
- 24 giving the training, so, in that sense, we do concur with the
- 25 staff analysis.

- 1 CHAIRPERSON PORINI: Okay. Any questions from
- 2 members?
- 3 Ms. Steinmeier?
- 4 MS. STEINMEIER: For the gentleman from POST,
- 5 Mr. Snow? Is he here? No one from POST is here at all? Oh,
- 6 there he is. I wanted to ask someone from POST because
- 7 training is their business.
- 8 CHAIRPERSON PORINI: That's right.
- 9 MS. STEINMEIER: My question for you centers around
- 10 a basic problem: Who's responsible for training? In most
- 11 cases -- now, I'm thinking of firefighters and teachers and
- 12 other people, although, maybe, their employer may give them
- 13 assistance -- who's fundamentally responsible for the
- 14 training, this or basic training?
- 15 CHAIRPERSON PORINI: Would you please state your
- 16 name?
- 17 MR. SNOW: Yes. My name is Hal Snow, assistant
- 18 executive director of POST. In the case of law enforcement,
- 19 um, the -- all of the requirements that had come down from
- 20 the Legislature over the years have been provided by their
- 21 employing agencies or local community colleges, and,
- 22 essentially, officers are sent, on duty, to attend the
- 23 training, and they do not complete the training on their own
- 24 or at their own expense or volition; that's been the history
- 25 of -- in California.

- 1 MS. STEINMEIER: Thank you.
- 2 CHAIRPERSON PORINI: Other questions from members?
- 3 MR. BELTRAMI: Mr. Snow --
- 4 CHAIRPERSON PORINI: Mr. Beltrami?
- 5 MR. BELTRAMI: Thank you, Madam Chair.
- 6 You developed a tape; is that what I understand?
- 7 MR. SNOW: Some of the training mandates,
- 8 particularly those that are directed at in-service officers,
- 9 have been devised in either a videotape or a telecourse
- 10 format to condense and to expedite the training, and, of
- 11 course, is consistent with what the Legislature intends for
- 12 the training.
- So, yes, we do, in many cases, for in-service
- 14 training, provide technology-based training.
- 15 MR. BELTRAMI: And that's a two-hour tape, is that
- 16 what I understand?
- 17 MR. SNOW: In this particular case, yes, but there
- 18 are other -- it varies, depending on the training mandate.
- 19 MR. BELTRAMI: Does POST consider the two-hour tape
- 20 adequate for this type of training, diversity training?
- 21 MR. SNOW: Yes, we do. We -- in the case of video
- 22 training, tape and telecourse, we assemble subject matter
- 23 experts from all over California and we look to condense the
- 24 training and structuring it in such a way that it gets across
- 25 the essential points.

- We, of course, leave to the officer and the local
- 2 presenters, including agencies, the ability to supplement
- 3 that with other forms of instruction, including classroom and
- 4 discussion and so forth.
- 5 MR. BELTRAMI: Mr. Kaye, you have a 24-hour program,
- 6 is that what I understand?
- 7 MR. KAYE: For cultural diversity training?
- 8 MR. BELTRAMI: Yeah.
- 9 MR. KAYE: Would you care to --
- 10 MR. LAING: If I may?
- 11 MR. BELTRAMI: Certainly.
- 12 MR. LAING: For our in-service, it's 16 hours: 12
- 13 hours of culture specifics and 4 hours of sexual harassment
- 14 training. For our recruits, we actually give them 24 hours:
- 15 4 hours of sexual harassment and 20 hours of cultural
- 16 awareness training.
- 17 Because of the, you know, ethnic makeup of our L.A.
- 18 County, we feel that we need to specialize and provide -- you
- 19 know, in addition to what POST has given us, we need to
- 20 expand that because of the demographics of our county.
- 21 CHAIRPERSON PORINI: Other questions or comments
- 22 from members?
- 23 (No response.)
- 24 CHAIRPERSON PORINI: Do we have a motion?
- MR. BELTRAMI: Madam Chair?

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- 1 CHAIRPERSON PORINI: Mr. Beltrami?
- 2 MR. BELTRAMI: I guess I have another question.
- 3 CHAIRPERSON PORINI: Certainly.
- 4 MR. BELTRAMI: L.A. County is large enough and so
- 5 forth that it's elected to do its own training, as I hear, or
- 6 do you send people to POST, as well?
- 7 MR. KAYE: Would you care to comment?
- 8 MR. LAING: We've always done -- taken direction
- 9 from POST. I've worked in cooperation with them in many --
- 10 developed many programs. In this particular case, we took
- 11 exactly what they provided us and augmented that. We
- 12 supplement it with additional information, always gaining
- 13 their approval prior to presenting it to our recruits.
- 14 MR. BELTRAMI: Do you hire people off the street who
- 15 have gone through a college training course and come there
- 16 with their POST certificate or basic certificate or does
- 17 everyone have to go through your training program?
- MR. LAING: No. We require everybody, unless, as a
- 19 result of a merger with another agency, which we're currently
- 20 doing, once in the city and the county -- the City of
- 21 Compton, for instance, we require all of our officers, who
- 22 are hired by L.A. County, to go through our training
- 23 facility.
- MR. BELTRAMI: Okay.
- 25 CHAIRPERSON PORINI: Other questions or comments

- 1 from members?
- 2 MS. STEINMEIER: I have a question for staff.
- 3 CHAIRPERSON PORINI: Yes, Ms. Steinmeier.
- 4 MS. STEINMEIER: The conflict I see here is practice
- 5 versus law, and I know that Camille mentioned in the
- 6 beginning that there wasn't a legal requirement.
- 7 Would you like to expand on that a little bit?
- 8 MS. SHELTON: Well, a couple of things. It appears
- 9 to me that the claimant may be changing their claim a little
- 10 bit. Initially, they were requesting reimbursement for the
- 11 time for the peace officers to actually go through the
- 12 training, so, in that respect, an analysis was written as to
- 13 an employer-employee relationship.
- 14 And, now, today, Mr. Kaye has testified that they're
- 15 not -- it seems that they're testifying that they're only
- 16 asking for the trainer time; is that correct?
- 17 MR. KAYE: Um --
- 18 MS. SHELTON: The trainer time to develop the --
- 19 MR. KAYE: If I may clarify that, as the -- Mr. Snow
- 20 mentioned, the POST-certified training is provided in any
- 21 case, whether it's provided by community colleges, whether
- 22 it's provided by cities and counties and so forth, what we
- 23 are saying is a very simple concept.
- 24 We are asking for reimbursement where reimbursement
- 25 is due. In other words, if the trainer's time was involved

- 1 at a community college, we feel that that's a reimbursable
- 2 thing. Community colleges are eligible recipients and they
- 3 should receive that reimbursement. However, if someone is
- 4 enrolled in a community college, in a POST-approved program,
- 5 obviously, they are not on the payroll; they are not
- 6 employees, so, therefore, they would not be -- the community
- 7 college -- neither them nor the community college would be
- 8 entitled to reimbursement but the trainee time.
- 9 So what we're saying is that, where appropriate,
- 10 both types of trainer and trainee time would be reimbursable;
- 11 where it's not appropriate, the trainee time, such as in a
- 12 community college scenario, would not be reimbursable because
- 13 there would be no costs to reimburse.
- 14 MS. SHELTON: Okay. Well, let me just say that
- 15 there are -- keep in mind that, depending on how the
- 16 Commission rules on the first issue, there are still three
- 17 issues that you have to rule on: One, whether it is subject
- 18 to article XIII B, section 6. So, if you find that it is,
- 19 you still have to move on and determine if it's a new
- 20 program, which staff finds that it is a new program; and the
- 21 third issue is whether or not there are any costs mandated by
- 22 the state.
- 23 From the perspective of how the briefs came in, we
- 24 focused on the training time and determined that there were
- 25 no costs mandated by the state, and I think we had a

- 1 recommendation from POST agreeing that there were no costs
- 2 mandated by the state in that regard.
- 3 CHAIRPERSON PORINI: I'm wondering if members feel
- 4 like we ought to go back and expand the analysis, given the
- 5 kind of change in direction that the claim has taken or in
- 6 the change of direction from our original analysis?
- 7 MR. SHERWOOD: Madam Chair?
- 8 CHAIRPERSON PORINI: Mr. Sherwood.
- 9 MR. SHERWOOD: I guess my question, along that line,
- 10 would be whether we can do that based on the claim, and I
- 11 think we need to hear from staff on that, because, if, we can
- 12 look at it from this other viewpoint, under the original
- 13 claim, obviously, we haven't done that at this time, so I
- 14 feel we need to do that.
- 15 CHAIRPERSON PORINI: Camille?
- 16 MS. SHELTON: Well, just to add, that's probably
- 17 because we have not analyzed the trainer time with respect to
- 18 costs mandated by the state, so -- and I would probably
- 19 request from the parties additional briefings on what their
- 20 claim entails, because it has changed.
- 21 CHAIRPERSON PORINI: So what's the consensus of the
- 22 Committee? Should we ask staff to take another look at this
- 23 or are we prepared to move ahead today?
- MR. SHERWOOD: I'm not prepared to move ahead based
- 25 on what I've heard here today.

- 1 MS. STEINMEIER: I agree.
- 2 MR. LAZAR: Based on the last meeting -- just as a
- 3 new member of the Commission, based on the last meeting,
- 4 there was some sort of similar situation, is it advisable or
- 5 possible, from precedent, to put this over or should we
- 6 consider it?
- 7 CHAIRPERSON PORINI: Yes.
- 8 MR. LAZAR: Okay.
- 9 CHAIRPERSON PORINI: Okay. I think that there's a
- 10 consensus from the members that we would like to hold this
- 11 item over and have staff proceed to look at the other issues
- 12 that are raised by Mr. Kaye, go through whatever additional
- 13 filings that you need to have made by the claimants.
- 14 Okay.
- MR. LAZAR: Do you need a vote to do that?
- 16 CHAIRPERSON PORINI: I don't think so. I think
- 17 because of --
- MS. HIGASHI: Just if it's a consensus.
- 19 MR. LAZAR: Thank you.
- 20 MS. HIGASHI: This takes us to Item 4, which is
- 21 similar but not exactly the same.
- 22 MS. SHELTON: Okay. Item 4 deals with sexual
- 23 harassment training for new recruits and veteran peace
- 24 officers, and the test claim is divided into three parts.
- 25 "Part one addresses subdivision (a) of the test

- 1 claim statute, which requires POST to develop sexual
- 2 complaint guidelines for peace officers who are victims of
- 3 sexual harassment in the workplace. Staff finds that the
- 4 POST guidelines constitute an executive order, and impose a
- 5 reimbursable state mandated program on local agencies by
- 6 requiring" them "to develop a sexual harassment complaint
- 7 procedure.
- 8 "Part two addresses subdivision (b) of the test
- 9 claim statute," which is basically the same issue as Item 3.
- 10 Again, that statute requires that the course for basic
- 11 training for peace officer recruits include instruction on
- 12 sexual harassment. Staff did the same analysis on that as we
- 13 did on Item 3. Okay?
- 14 "Part three addresses subdivision (c) of the test
- 15 claim statute, which requires veteran peace officers to
- 16 receive supplemental training on sexual harassment by
- 17 January 1, 1997.
- 18 "First, staff finds that subdivision (c) is subject
- 19 to article XIII B, section 6 of the California Constitution
- 20 because it imposes an obligation on local agencies to provide
- 21 sexual harassment training when the training occurs during
- 22 the employee's working hours. The statute also imposes an
- 23 obligation on local agencies when the training occurs outside
- 24 the employee's regular working hours, and there is an
- 25 obligation imposed by an existing memorandum of understanding

- 1 that requires the employer to pay for continuing education.
- 2 "Second, staff finds that subdivision (c)
- 3 constitutes a new program since sexual harassment training
- 4 was not required before the enactment of the test claim
- 5 statute.
- 6 "Finally, staff finds that the Commission has two
- 7 options for action when determining if subdivision (c)
- 8 imposes costs mandated by the state. Staff recommends that
- 9 the Commission select Option 2 and find that subdivision (c)
- 10 imposes costs mandated by the state for the salaries,
- 11 benefits, and incidental expenses for each veteran officer to
- 12 receive a one-time, two-hour course on sexual harassment and
- 13 the costs from the two-hour course in the form of materials
- 14 and trainer time.
- 15 "Accordingly, staff recommends that the Commission
- 16 approve this test claim as specified in the analysis with
- 17 respect to subdivisions (a) and (c) only ."
- 18 Will the parties please state their name for the
- 19 record.
- 20 MR. KAYE: Leonard Kaye, County of Los Angeles.
- 21 MR. LAING: Tom Laing, L.A. County Sheriff's
- 22 Department.
- 23 MR. OLSON: Randy Olson, L.A. County Sheriff's
- 24 Department.
- 25 MR. MILLER: Jim Miller, Department of Finance.

- 1 MS. PEARCE: Amber Pearce, Department of Finance.
- 2 MR. SNOW: Hal Snow, POST.
- 3 CHAIRPERSON PORINI: Before we get going, if our
- 4 claimants at the table would recognize our reporter has her
- 5 back to you, so if you state your name, if you start -- and
- 6 I'll try to recognize you so that she'll know who's speaking,
- 7 but if you'd state your name before you begin to speak that
- 8 would be helpful.
- 9 All right. Mr. Kaye?
- 10 MR. KAYE: Thank you. Regarding sexual harassment
- 11 training, I think it would be good to discuss the subpart --
- 12 subdivision (b) of section 13519.7 of the Penal Code, and
- 13 this is the contentious matter regarding, as Camille
- 14 mentioned regarding the first matter, regarding, basically,
- 15 training academies and their instruction. In this case, it's
- 16 for sexual harassment in the law enforcement workplace.
- We do believe that the test claim legislation
- 18 imposed a mandate on basic training academies, as we stated
- 19 before, operated by the County of the Los Angeles, community
- 20 colleges and other police agencies, and we must undertake,
- 21 provide, and implement this basic sexual harassment training
- 22 in the workplace.
- 23 We, also, as we said before, agree on the scholastic
- 24 requirements that the aspiring cadet must pass, these
- 25 requirements, and, again, we'd point out that we did not file

- 1 a test claim on that issue. We filed the test claim to
- 2 provide the training, and we did.
- 3 And we also -- I'd like to further point out in this
- 4 case that wasn't true in the earlier case that POST did
- 5 comment on the kind of basic academy training effort that
- 6 would be required to implement this, and they estimated that
- 7 four hours of basic academy or sexual harassment training
- 8 would be required and that the costs for this would be
- 9 approximately \$147,040 for the cadets' salaries and \$73,520
- 10 for presentation costs.
- 11 Now, in addition, we'd like to point out that the --
- 12 as we did before, the basic training mandate is imposed on
- 13 cities, counties, and community colleges who operate these
- 14 programs. Then you should find, as staff pointed out -- if
- 15 you agree with that, staff pointed out that you should also
- 16 find that such result and costs are reimbursable.
- 17 On the other hand, if you find, as staff suggests,
- 18 that recruits are responsible for providing their own basic
- 19 training, then such costs are not reimbursable. However, the
- 20 truth to this alternative would require an assumption that
- 21 recruits are responsible for providing their own basic
- 22 training, that students are responsible for telling their
- 23 instructors what to teach.
- 24 Clearly, we believe you have one choice, recognize
- 25 that it is the training academy, not the city, county,

- 1 community college, that's mandated to provide training and
- 2 also must be reimbursed its costs.
- 3 Regarding subdivision (a) of Penal Code 13519.7,
- 4 that's the mandate in implementing POST's sexual harassment
- 5 complaint guidelines, we agree with Commission staff that
- 6 such activities are reimbursable. As noted by Commission
- 7 staff on page 9 of their analysis, local law enforcement
- 8 agencies are not required to follow sexual harassment
- 9 guidelines developed by POST prior to the enactment of the
- 10 test claim statute; now they are.
- 11 With regard to subdivision (c), Penal Code section
- 12 13519.7, requiring local agencies to provide supplementary
- 13 sexual harassment training to veteran officers, we agree with
- 14 Commission staff's recommendation that such activities impose
- 15 reimbursable costs on the local agencies; however, we do not
- 16 necessarily agree that such training should be limited to one
- 17 two-hour session but leave these considerations for further
- 18 examination during the parameters and guidelines phase to
- 19 follow.
- Thank you. And, now, here's the captain.
- 21 CHAIRPERSON PORINI: Captain Laing.
- 22 MR. LAING: Tom Laing. An additional responsibility
- 23 that we have is the revision of our current sexual
- 24 harassment, discrimination and retaliation policy, as well as
- 25 the development of an educational program that will augment

- 1 and reinforce what we started when the statute was initially
- 2 enacted.
- 3 And I'd like to focus, in a moment, on the recruit
- 4 training because we, as a department, take responsibility for
- 5 our recruits when they come on the workplace on the first
- 6 day. We believe there is a direct nexus between them, as an
- 7 employee, though they're not a peace officer yet, and their
- 8 relationship to the department, because they are in the
- 9 workplace, and we're responsible for their conduct and we
- 10 need to make available to them, even though they're recruits,
- 11 the reporting processes that are available to them if they
- 12 believe they are the victim of harassment, discrimination, or
- 13 retaliation.
- 14 And I'd like to have Lieutenant Randy Olson, who's
- 15 one of our primary instructors in this area for the last
- 16 several years, to share with you the curriculum we developed
- 17 and how we exceeded the expectations that were required by
- 18 the statute and by POST, unless you have any questions
- 19 first?
- 20 CHAIRPERSON PORINI: Mr. Olson?
- 21 MR. OLSON: Randy Olson. When POST came up with
- 22 Penal Code 13519.7, they provided a two-hour telecourse, and
- 23 we've worked in conjunction with POST and developed a
- 24 four-hour program for recruits. What we did in the sexual
- 25 harassment arena is: We started training -- especially in

- 1 such a critical area as sexual harassment and eliminating
- 2 discrimination, we started at the top with an eight-hour
- 3 program for all of our captains and above, then we also
- 4 provided a six-hour block for our supervisors, sergeants,
- 5 lieutenants, and civilian supervisors because of the
- 6 responsibility that's placed upon us, not only by POST but
- 7 also the Department of Fair Employment and Housing and the
- 8 EEOC.
- 9 And one of the things that we felt very strongly
- 10 about, from an organizational perspective, as the captain
- 11 referred to, as soon as the employee -- once a recruit starts
- 12 in our academy, we are definitely responsible for them to
- 13 eliminate discrimination and sexual harassment. So we felt
- 14 that, regardless of what type of training they might have had
- 15 coming through the academy, that we had an absolute
- 16 responsibility to teach them what to -- not only what the
- 17 department policy is but what the State Legislature's intent
- 18 was, as far as knowing what sexual harassment is, knowing,
- 19 also, that when they feel they've been confronted or exposed
- 20 to sexual harassment that there's procedures that they
- 21 follow.
- 22 So, from an organizational perspective, we
- 23 definitely felt that, as soon as a new employee comes to our
- 24 department, we have to definitely teach them state law,
- 25 federal law relating to discrimination, including sexual

- 1 harassment, and that we have a zero tolerance for that in the
- 2 workplace and that it has to start on one of the first days
- 3 in the academy. And then for our in-service, also, we felt
- 4 that, certainly, every in service officer needs to
- 5 continually be reminded that there is zero tolerance
- 6 regarding sexual harassment.
- 7 And so the four-hour training, we felt, enhanced
- 8 what POST had provided in the telecourse, and we worked in
- 9 conjunction with them and felt that four hours was important
- 10 for everybody.
- 11 CHAIRPERSON PORINI: All right. Mr. Miller?
- 12 MR. MILLER: Thank you. The Department of Finance
- 13 believes that, first of all, the mandate here has to do with
- 14 the -- the potential mandate here does not impose additional
- 15 training only that the content and the training in the
- 16 statute would affect not only the -- only the content of the
- 17 training rather than the requirement for additional training.
- 18 Secondly, while we certainly don't take issue with
- 19 the fact that the counties choose to provide training
- 20 themselves, we believe that, the way the law reads, it
- 21 imposes that requirement on the individual officers to
- 22 acquire that training, so we don't believe there's a legal
- 23 requirement that they provide that training.
- 24 CHAIRPERSON PORINI: All right. Mr. Snow, do you
- 25 have anything to add?

- 1 MR. SNOW: Yes. Regarding this training, we have
- 2 set as a minimum, and POST does set minimum training
- 3 standards for California peace officers, we have set a
- 4 four-hour minimum content in the basic course with specified
- 5 curriculum and two hours for supplementary training for
- 6 officers who did not go through the basic course when this
- 7 was incorporated, so it's a two-and a four-hour requirement.
- 8 And, of course, those who attend basic academy
- 9 throughout the state, we have roughly 6,000 graduates a year,
- 10 2,000 of them are non-employed, non-affiliated students,
- 11 4,000 are employed students, employed by law enforcement
- 12 agencies such as the sheriff's department.
- 13 CHAIRPERSON PORINI: Questions from members?
- Mr. Beltrami?
- 15 MR. BELTRAMI: Mr. Snow, the 2,000 unemployed folks,
- 16 students, pay for their own training; is that --
- MR. SNOW: Yes, they do; however, that's
- 18 supplemented by community college funding. Community
- 19 colleges pay -- or receive F.T.E.S. funding from the state
- 20 and then fees, student fees, are paid by students, in
- 21 addition to that.
- MR. BELTRAMI: And, the 4,000 students, their costs
- 23 are paid for by the department?
- 24 MR. SNOW: Some of the students that are employed,
- 25 who attend agency-affiliated academies, those academies, many

- 1 of them, are affiliated with community colleges and also
- 2 receive F.T.E.S. money. But, in case of employed students or
- 3 affiliated students, they do not pay fees individually.
- 4 CHAIRPERSON PORINI: Mr. Beltrami?
- 5 MR. BELTRAMI: Camille, what's the difference
- 6 between this case and the last case? I mean, I think
- 7 everyone agrees that there's a new requirement that's
- 8 imposed, which is the training.
- 9 In one case we're saying well, it's really up to the
- 10 student to do it, and there's no direct cost; and, here,
- 11 we're saying that it's --
- 12 MS. SHELTON: Well, this test claim is divided into
- 13 three parts. The second part of this test claim, in my mind,
- 14 as it was presented to us, was identical to Item No. 3.
- 15 Okay? So the same analysis was presented on the second part,
- 16 but, the first part and the third part are new and completely
- 17 different than Item 3.
- 18 The first part deals with the complaint guidelines
- 19 that are required, you know, developed by local agencies, and
- 20 the staff found that that was a new program and a
- 21 reimbursable state mandated program. The last part deals
- 22 with continuing education and -- for sexual harassment
- 23 imposed on veteran officers; and, in that respect, we gave
- 24 the Commission two options. And staff found that that did
- 25 constitute a reimbursable state mandated program and did file

- 1 limits based on POST's telecourse that it was -- that local
- 2 agencies should be reimbursed for the peace officer time to
- 3 attend the training for the one two-hour course, and then the
- 4 training costs, you know, for the trainer and materials. So
- 5 that's what we recommended on the continuing education
- 6 portion.
- 7 CHAIRPERSON PORINI: So, then, for clarification,
- 8 Mr. Miller, is the Department of Finance saying that there's
- 9 no new mandate created in the first part of the claim or are
- 10 you saying that there -- we should not pay for the training
- 11 costs?
- 12 MR. MILLER: I think, as we did in the previous
- 13 case, we were taking issue with the notion that there's a
- 14 mandate in conjunction with basic training. We had
- 15 originally raised some questions, I believe, with respect to
- 16 the Los Angeles case on the guidelines; however, I don't
- 17 think we will take issue, at this point, with the staff's
- 18 recommendation, with respect to the guideline issue.
- 19 CHAIRPERSON PORINI: Other questions?
- Ms. Steinmeier?
- 21 MS. STEINMEIER: Yeah, I have one for Mr. Kaye.
- 22 Earlier, Mr. Kaye, you mentioned that California
- 23 schemed for basic training for police officers.
- MR. KAYE: Yeah.
- 25 MS. STEINMEIER: I'm still hung up on the threshold

- 1 question. Once I get this answered, I'll know the answer to
- 2 the whole thing.
- 3 MR. KAYE: Okay.
- 4 MS. STEINMEIER: Can you specifically cite any state
- 5 law which requires the local agency to be responsible for
- 6 basic training?
- 7 MR. KAYE: The answer is no, but I can only say, and
- 8 I would hopefully suggest that the -- Mr. Snow from POST
- 9 might indicate that or give some further elaboration on the
- 10 fact, that when the Legislature says that basically you
- 11 should have a new basic training component or course, or what
- 12 have you, that the very strong implication, to me, is that
- 13 basic training academies provide that. The basic training
- 14 academies in California are primarily counties, cities, and
- 15 community colleges.
- 16 CHAIRPERSON PORINI: Mr. Snow?
- 17 MR. SNOW: I'd like to elaborate just a little bit
- 18 on that. We certify about 39 academies around the state, and
- 19 they are certified voluntarily; that is, no agency or
- 20 community college or other organization is required to be
- 21 certified. For those who are certified, they, of course,
- 22 incur substantial costs in operating those academies, most of
- 23 which are not reimbursable by POST. Some of them are
- 24 subvented by community college funding, but, in every case,
- 25 it is -- it's an option on the part of the entity, whether

- 1 it's an agency or a community college, to be certified as a
- 2 basic training institution.
- 3 CHAIRPERSON PORINI: All right. Other questions?
- 4 Ms. Steinmeier?
- 5 MS. STEINMEIER: Move staff's recommendation.
- 6 CHAIRPERSON PORINI: All right. Should the staff --
- 7 do you want them divided or are you ready to adopt the
- 8 staff's recommendation?
- 9 Mr. Beltrami?
- 10 MR. BELTRAMI: Well --
- 11 CHAIRPERSON PORINI: Do we have a second to the
- 12 motion?
- MR. LAZAR: Second.
- 14 CHAIRPERSON PORINI: Okay. We have a motion and a
- 15 second.
- 16 MR. BELTRAMI: And, Joann, your answer is that the
- 17 basic mandate is on the young person coming in who wants to
- 18 be a peace officer.
- 19 MS. STEINMEIER: Yeah. It appears that it really is
- 20 a benefit that the agency is willing to provide the training,
- 21 that's how I see it, because Mr. Kaye was unable to cite any
- 22 specific reference in state law that says that it is the
- 23 responsibility of the agency, and that was the answer to my
- 24 question. And, once I answered that, then everything fell
- 25 into place.

- 1 Now, on a veteran officer, in-service training
- 2 clearly is an additional --
- 3 MR. BELTRAMI: Right. Right. So we're saying that
- 4 L.A. shouldn't provide basic training?
- 5 MS. STEINMEIER: Well, or they need to charge their
- 6 recruits. But, you know, if you're having problems
- 7 recruiting, then you've got to do what you've got to do, but
- 8 I don't know any school district that's going to pay for
- 9 somebody's teaching credential. I mean, they aren't going to
- 10 do that.
- 11 They will do in-service; they will, you know,
- 12 provide those things that they feel basic training did not --
- 13 to fill in the gaps. We do that all the time. But, in an
- 14 awful lot of occupations, you're required -- the individual's
- 15 required to do the basic -- the initial training. And it's
- 16 wonderful that the agencies are doing that. I'm sure part of
- 17 it is a recruiting tool. You need to -- and you also want to
- 18 control, you know, your initial training. That's fine.
- 19 That's a part of doing business.
- It's unfortunate. I mean, obviously, the typical
- 21 case is that these agencies are providing, by and large.
- 22 MR. BELTRAMI: So they are incurring costs?
- MS. STEINMEIER: Right, they're incurring costs
- 24 but --
- 25 MR. BELTRAMI: Because it's a new requirement.

- 1 MS. STEINMEIER: Correct. Well, the new
- 2 requirement, though, is a different thing. I'm talking about
- 3 the fundamental threshold question. And, once that was
- 4 answered to me, then it all falls into place for me.
- 5 CHAIRPERSON PORINI: Camille, would you like to go
- 6 through the three pieces of the staff's recommendation for
- 7 us?
- 8 MS. SHELTON: Sure. I'll just divide those into the
- 9 three subdivisions. Subdivision (a) deals with the
- 10 requirement that local agencies have to prepare a complaint
- 11 guideline; and staff recommends approval of that.
- 12 Subdivision (b) is that the basic training course
- 13 now include instruction on sexual harassment in the
- 14 workplace, and, as it was stated by Member Steinmeier, we
- 15 recommend a denial of that portion, that it's not mandated on
- 16 the local agency.
- 17 Subdivision (c) is a requirement that all veteran
- 18 officers receive supplemental sexual harassment training by
- 19 January 1st, 1997; and staff recommends approval of that for
- 20 the costs for a peace officer to attend the one-time two-hour
- 21 course and their trainer time and their materials, and the
- 22 instructors to provide that course.
- 23 CHAIRPERSON PORINI: All right. We have a motion
- 24 and a second.
- 25 Any further discussion?

- 1 MR. BURDICK: Madam Chair?
- 2 CHAIRPERSON PORINI: A little late in the game,
- 3 Mr. Burdick.
- 4 MR. BURDICK: You raised an issue on the motion.
- 5 Could it be possible to address it, on behalf of
- 6 the -- because I think it's different between larger and
- 7 smaller counties; that's the issue.
- 8 CHAIRPERSON PORINI: All right. I'll allow it.
- 9 MR. BURDICK: And I also apologize; I was not sworn.
- 10 CHAIRPERSON PORINI: Perhaps we should do that first.
- MS. HIGASHI: We won't make you stand.
- 12 Do you solemnly swear or affirm that the testimony
- 13 which you're about to give is true and correct based upon
- 14 your personal knowledge, information, or beliefs?
- 15 MR. BURDICK: I do. Thank you very much, and I
- 16 really appreciate your indulgence.
- 17 Alan Burdick on behalf of the California State
- 18 Association of Counties.
- 19 And I think there's just two things: The first
- 20 thing is on the motion. And I think in order to be
- 21 consistent with your first motion, it would seem to me that,
- 22 as I think Camille had indicated and others, that the
- 23 recommendation she has on the second part is exactly the same
- 24 as the part you just put over for the next meeting; and it
- 25 seems to me that you should remove this and say, let's hear

- 1 that argument. We can decide this at the P and G stage.
- 2 So my suggestion would be -- is that the motion
- 3 should be -- is to look at the parts that you can deal with,
- 4 put the other part over as a P and G issue for you to decide
- 5 and you can decide it consistently with however you decide
- 6 cultural diversity.
- 7 I think the other issue that is not discussed in
- 8 this is the difference between Los Angeles County and the
- 9 large agencies, those 29 agencies, probably, that are out
- 10 there are large agencies which are probably so large that
- 11 they have to have an academy in order to be able to attract
- 12 and train enough people. It's kind of like the California
- 13 Highway Patrol and the correctional department. They
- 14 probably could also allow them to get junior college people
- 15 and bring them in for part of this training, but it's not
- 16 practical to do. It's not a reasonable alternative. They
- 17 need their own large academy.
- 18 If you're a small agency, if you're looking at small
- 19 rural law enforcement agencies, this may be -- their
- 20 alternative would be -- is to allow their people to attend
- 21 community college to get that training or bring people out of
- 22 there.
- 23 And so, I think, one of the things that we have not
- 24 discussed as part of this that really needs part of -- that
- 25 will fall in as part of the discussion on the cultural

- 1 diversity training issue that is coming back to you, is the
- 2 difference between what do you have in the alternative and
- 3 the difference between a really large agency that has to have
- 4 an academy and those smaller agencies and what their
- 5 alternative is. Because a smaller agency, as I say, they may
- 6 not -- they cannot justify -- I mean, they -- an academy,
- 7 they don't need an academy because they may be able to send
- 8 their people to community colleges, and we haven't addressed
- 9 that issue.
- 10 As was mentioned by POST, as many times as you send
- 11 these people, you have to send them on their time during
- 12 their shift. They have to be paid for it. So that's a cost
- 13 incurred by a local agency.
- 14 So the only thing, that it would seem to me, is
- 15 that the group has kind of focused a lot on Los Angeles and
- 16 this academy, because it's large agency, and has not thought
- 17 about the impact on the smaller agencies; and then, secondly,
- 18 that if you -- since you have already decided to re-analyze
- 19 and look at the other aspects of training as it relates to
- 20 cultural diversity, that it would be much more consistent to
- 21 put that issue, as it relates to sexual harassment training,
- 22 over as a P and G issue to be decided; then, however you
- 23 decide sexual harassment training, then you can deal with it
- 24 consistently in the cultural diversity training P's and G's.
- This kind of gets back to the threshold issue, the

- 1 P's and G's, things that we've been talking about. I know
- 2 that it complicates things, but I do think, in this
- 3 particular case, and POST can probably comment that there is
- 4 probably a substantial difference between Los Angeles County
- 5 and Modoc County and their alternatives and what kind of
- 6 training they have to provide.
- 7 CHAIRPERSON PORINI: Camille, do you have a
- 8 comment?
- 9 MS. SHELTON: Well, a couple of things. I don't
- 10 think it can be a P's and G's issue because it's a basic
- 11 threshold test claim issue, number one.
- 12 No. 2, based on the testimony of Mr. Snow on this
- 13 item, I would not change my recommendation on subdivision (b)
- 14 because there are no state statutes or regulations requiring
- 15 local agencies to put this on. Now, granted, Mr. Snow
- 16 testified that local agencies and community colleges, both of
- 17 which are defined as a local agency or school district,
- 18 subject to article XIII B, do provide this training.
- 19 Community colleges get their fees from students which pay for
- 20 the trainer time, so, in that respect, there would be no
- 21 reimbursable cost.
- 22 So, again, I would not change the recommendation on
- 23 subdivision (b).
- 24 CHAIRPERSON PORINI: All right.
- 25 Any questions?

- 1 (No response.)
- CHAIRPERSON PORINI: We have a motion and a second. 2
- 3 May we have role call.
- MS. HIGASHI: Ms. Aronberg? 4
- 5 MS. ARONBERG: Yes.
- MS. HIGASHI: Mr. Beltrami? 6
- MR. BELTRAMI: No.
- MS. HIGASHI: Ms. Halsey? 8
- 9 MS. HALSEY: Aye.
- 10 MS. HIGASHI: Mr. Lazar?
- MR. LAZAR: Aye. 11
- 12 MS. HIGASHI: Mr. Sherwood?
- MR. SHERWOOD: Aye. 13
- 14 MS. HIGASHI: Ms. Steinmeier?
- MS. STEINMEIER: Aye. 15
- 16 MS. HIGASHI: Ms. Porini?
- 17 CHAIRPERSON PORINI: Aye.
- 18 MS. HIGASHI: Motion carries.
- 19 CHAIRPERSON PORINI: Thank you.
- MS. HIGASHI: This brings us to Item 5, which is 20
- 21 another test claim. This item will be presented by David
- 22 Scribner.
- 23 MR. SCRIBNER: Good morning.
- "Before the enactment of the test claim legislation, 24
- 25 persons convicted of child abuse were eligible for probation

- 1 rather than incarceration. Under certain circumstances,
- 2 defendants were required to participate in supervised
- 3 counseling as a condition of probation unless the court found
- 4 counseling inappropriate for the defendant.
- 5 "The test claim legislation amended the Penal Code;
- 6 to impose mandatory minimum probation periods of 48 months,
- 7 for violation of section 273(a), and 36 months, for violation
- 8 of 273(d), in those cases where probation is granted; to
- 9 require successful completion of at least one year of a child
- 10 abuser's treatment counseling program, approved by the county
- 11 probation department; and to require a criminal court
- 12 protective order for the victim. In addition, these sections
- 13 provide that if the offense was committed while the defendant
- 14 was under the influence of drugs or alcohol, the defendant
- 15 shall abstain from such use and shall be subject to random
- 16 drug testing by their probation officer. The test claim
- 17 legislation also added section 273.1 to the Penal Code, which
- 18 outlines the criteria to be met by child abuser's treatment
- 19 counseling programs.
- 20 "Staff finds that Government Code Section 17556,
- 21 subdivision (g), applies to activities relating to the
- 22 capture, detention, prosecution, sentencing, including
- 23 probation and parole, of a defendant. Thus, staff finds that
- 24 a defendant's probation and the completion of a child
- 25 abuser's treatment counseling program, as a condition of

- 1 probation, is a penalty assessed against the defendant for
- 2 the conviction of child abuse and is subject to Government
- 3 Code Section 17556, subdivision (g); however, staff finds
- 4 that only those activities directly related to this penalty
- 5 are subject to the exclusion in Government Code Section
- 6 17556, subdivision (g).
- 7 "Staff recommends that the Commission find that the
- 8 test claim legislation imposed reimbursable state mandated
- 9 costs for the following activities:
- 10 "Development, implementation of child abuser's
- 11 treatment counseling program, vendor approval programs;
- 12 Inspection/approval of child abuser's treatment
- 13 counseling programs; and
- 14 "Receipt, care, and review of defendants' progress
- 15 reports.
- 16 "Therefore, staff recommends that the Commission
- 17 approve the child abuse treatment services authorization and
- 18 case management test claim, " as outlined in the staff
- 19 analysis.
- 20 Please state your name for the record.
- 21 MR. KAYE: Leonard Kaye, County of Los Angeles.
- 22 MR. WRIGHT: Jim Wright, L.A. County Probation.
- MR. MILLER: Jim Miller, Department of Finance.
- MS. STEWART: Cheryl Stewart, Department of Finance.
- 25 CHAIRPERSON PORINI: All right.

- 1 Mr. Kaye, why don't you begin.
- 2 MR. KAYE: Good morning, again. We basically concur
- 3 with the staff recommendation, so I will be unusually brief.
- 4 I'd just like to summarize the three areas. Staff is
- 5 recommending that local government be reimbursed for
- 6 developing and implementing child abuser treatment counseling
- 7 program vendor approval programs for inspecting and approving
- 8 of child abuser's treatment counseling programs and receiving
- 9 and caring for and reviewing defendants' progress reports.
- 10 And we're very fortunate to have Mr. Jim Wright with
- 11 us today who will be, along with myself, pleased to answer
- 12 any questions.
- 13 CHAIRPERSON PORINI: All right.
- 14 Mr. Wright, did you wish to make a statement?
- 15 MR. WRIGHT: Um, Jim Wright. It's been a very large
- 16 pleasure working with Mr. Kaye, and I also enjoyed the staff
- 17 analysis. I thought it was well thought out, and we support
- 18 that analysis, and I would submit it based on that.
- 19 I would just like to add that I believe we're making
- 20 improvements in child abuser treatment programs, and that
- 21 this legislation is helping moving an unregulated field into
- 22 a regulated area, and it's well worth the expenditure of our
- 23 taxpayer money.
- 24 CHAIRPERSON PORINI: All right. Department of
- 25 Finance.

- 1 MS. STEWART: Cheryl Stewart, Department of
- 2 Finance.
- When we reviewed the draft staff analysis of this
- 4 mandate, of this test claim, there were two recommendations
- 5 by the staff, and those were that there were two specific
- 6 activities that were mandates, state reimbursable mandates,
- 7 and we concurred with those two. Those are the first items
- 8 that staff mentioned, which is the development and
- 9 implementation of treatment counseling program vendor
- 10 approval programs and the inspection and approval of those
- 11 programs.
- 12 The final analysis added another component to their
- 13 recommendation, and that is the receipt, care, and review of
- 14 defendants' progress reports. The law, as we see it, doesn't
- 15 specifically require that activity by probation officers, and
- 16 there's no specific statement in the law that says what
- 17 probation officers should do. There's a requirement on the
- 18 treatment programs, that a report be submitted to the courts
- 19 and to the probation offices, but there's no additional
- 20 requirement on the probation officers to do anything with
- 21 that report.
- 22 Obviously, to the extent that they do something with
- 23 that report, we believe it would be in conjunction with their
- 24 responsibilities in enforcing their terms and conditions of
- 25 probation and that they would be, essentially, using that

- 1 information in their duties to enforce the penalty for the
- 2 crime, which is the probation requirements.
- 3 In our judgment, this is not a state reimbursable
- 4 mandate, and we would make that recommendation to you.
- 5 CHAIRPERSON PORINI: For clarification, this receipt
- 6 issue is not a mandate, but you don't disagree with the other
- 7 two items?
- 8 MS. STEWART: Right. That's correct.
- 9 CHAIRPERSON PORINI: All right.
- 10 Questions from members?
- 11 MR. SHERWOOD: I would just like the staff to
- 12 comment on that last issue.
- 13 CHAIRPERSON PORINI: Mr. Scribner?
- MR. SCRIBNER: Sure. First, the 273.1,
- 15 subdivision (d), it requires, likewise, the treatment program
- 16 to provide these reports; however, they have to go somewhere,
- 17 and someone has to do something with them. So, from our
- 18 point of view, it would be the probation department that
- 19 would be handling and doing the care and receipt of these
- 20 reports.
- 21 As far as the second issue that -- it seems to go to
- 22 the penalty that was assessed against the defendant. 273.1
- 23 is drafted in such a way that these reports are one of the
- 24 things, in staff's view, that the county probation
- 25 departments would use, as an inspection tool, to ensure that

- 1 these abuser treatment programs are actually operating under
- 2 the requirements in the Penal Code. So the reports kind of
- 3 do a dual duty kind of activity there, but the staff found
- 4 that that should not limit reimbursement for that activity,
- 5 because -- and Mr. Wright can further go into that, but I
- 6 believe that, based on the language of the Penal Code, that
- 7 the county probation departments would use that as a tool to
- 8 make sure that there is compliance with the law.
- 9 CHAIRPERSON PORINI: Mr. Miller?
- 10 MR. MILLER: Thank you, Madam Chair.
- 11 We would just note, in response, that while it may
- 12 well be that county probation departments will use the
- 13 information they get from monitoring the defendants who
- 14 enlist in the program, that that, in our view, is an
- 15 incidental use of the information; the primary goal, here,
- 16 has to be to protect the public from those convicted of very
- 17 serious crimes.
- 18 We believe that monitoring their progress through
- 19 this treatment program is an integral part of doing that and
- 20 we feel that it's very much part of the crimes and
- 21 infractions responsibility that are imposed on the county.
- 22 CHAIRPERSON PORINI: May I ask a question?
- In the earlier discussion, Ms. Stewart, you stated
- 24 that the courts request the report or --
- 25 MS. STEWART: The law requires that the treatment

- 1 programs provide a copy of the reports, periodically, to the
- 2 courts and the probation offices; that's the only requirement
- 3 in the law.
- 4 CHAIRPERSON PORINI: Thank you.
- 5 MR. BELTRAMI: Madam Chair, are you ready for a
- 6 motion?
- 7 CHAIRPERSON PORINI: Certainly, Mr. Beltrami.
- 8 MR. BELTRAMI: I would move the staff
- 9 recommendation.
- 10 MR. SHERWOOD: I would second it.
- 11 CHAIRPERSON PORINI: All right. We have a motion
- 12 and a second.
- 13 Is there any discussion or questions?
- 14 (No response.)
- 15 CHAIRPERSON PORINI: Role call, please.
- MS. HIGASHI: Mr. Beltrami?
- MR. BELTRAMI: Yes.
- MS. HIGASHI: Ms. Halsey?
- MS. HALSEY: Aye.
- MS. HIGASHI: Mr. Lazar?
- MR. LAZAR: Aye.
- MS. HIGASHI: Mr. Sherwood?
- MR. SHERWOOD: Aye.
- MS. HIGASHI: Ms. Steinmeier?
- MS. STEINMEIER: Aye.

- 1 MS. HIGASHI: Ms. Aronberg?
- 2 MS. ARONBERG: Yes.
- 3 MS. HIGASHI: Ms. Porini?
- 4 CHAIRPERSON PORINI: No.
- 5 MS. HIGASHI: Motion carries.
- 6 CHAIRPERSON PORINI: Thank you. Okay.
- 7 MS. HIGASHI: We now get to shift gears. We're now
- 8 up to Item 6, and this is an ancient test claim.
- 9 This item will be presented by Sean Avalos of our
- 10 staff.
- 11 CHAIRPERSON PORINI: All right. Staff?
- MR. AVALOS: Good morning.
- 13 "School districts are required under prior law to
- 14 provide a minimum number of physical education instruction
- 15 hours to pupils. The claimants, Sweetwater Union High School
- 16 District and Bakersfield City Elementary School District,
- 17 allege that the subject test claim legislation adds a new
- 18 reporting and compliance requirement for the Superintendent
- 19 of Public Instruction to determine whether districts are
- 20 actually providing their students with the statutory minimum
- 21 hours of physical education.
- 22 "Furthermore, in response to comments by the
- 23 Department of Finance that the test claim is premature,
- 24 claimants state that the test claim process does not require
- 25 an impact, only that there is or will be an impact, and

- 1 anticipate that the statute will be implemented as part of
- 2 the Coordinated Compliance Review.
- 3 "In their response to the draft staff analysis,
- 4 Department of Finance asserts that under the gender equity
- 5 review portion of the existing Coordinated Compliance Review,
- 6 school districts are already required to develop compliance
- 7 documentation that would enable them to meet the requirements
- 8 of the test claim legislation.
- 9 "The California Department of Education has not
- 10 submitted a response to the test claim, however the bill
- 11 analysis contains commentary that California Department of
- 12 Education 'Supports the bill and will be able to add this
- 13 review requirement to the existing Coordinated Compliance
- 14 Review.'
- 15 "Staff concludes that the test claim legislation
- 16 imposes a reimbursable state mandated program for activities
- 17 necessary for reporting on compliance with physical education
- 18 requirements. Accordingly, staff recommends that the
- 19 Commission approve this test claim for the new activities as
- 20 listed in the conclusion on page 8 of the staff analysis.
- 21 "Although staff recommends approval of the test
- 22 claim at this time, the actual reimbursement period for any
- 23 of the above activities, including training and developing
- 24 additional recordkeeping procedures, should begin no earlier
- 25 than the date that the school district receives documentation

- 1 from the California Department of Education that their
- 2 district is specifically selected to participate in physical
- 3 education compliance reporting."
- 4 Will the parties and representatives please state
- 5 your names for the record?
- 6 MR. HENDEE: Lawrence Hendee, Sweetwater Union High
- 7 School District, co-claimant.
- 8 MR. STAPLEY: Wayne Stapley, Bakersfield City School
- 9 District, co-claimant.
- 10 MR. BELL: Jeff Bell, Department of Finance.
- 11 MS. TAYLOR: Barbara Taylor, Department of Finance.
- 12 CHAIRPERSON PORINI: All right. Claimants, would
- 13 you like to begin?
- MR. HENDEE: Lawrence Hendee.
- 15 I'm here just to stipulate my support for staff's
- 16 analysis.
- MR. STAPLEY: Wayne Stapley.
- I like to agree with the conclusion and the
- 19 recommendation of staff.
- 20 CHAIRPERSON PORINI: All right. Department of
- 21 Finance?
- MR. BELL: Yes. Hi.
- We have three basic points in our initial
- 24 presentation. First, we do not concur with the staff
- 25 analysis or the claimants in that the new legislation

- 1 requires them to submit a report to the Department of
- 2 Education, and, in fact, the bill actually stated that they
- 3 shall report to the Superintendent of Public Instruction in
- 4 the Coordinated Compliance Review," so preparing a report was
- 5 not in the statute; it's been interpreted into the statute,
- 6 and, thus, we do not concur with that as a requirement.
- 7 The other portion of the statute, however, also
- 8 states that they will do this reporting in the Coordinated
- 9 Compliance Review, and I've handed out to each of you a copy
- 10 of what is in the existing Coordinated Compliance Review from
- 11 the Department of Education. This is their gender equity
- 12 portion.
- 13 And if you'll note, on the second page, Roman
- 14 Numeral III, (g)(8) requires that they look at -- in their
- 15 review, that the department look at all the students in
- 16 elementary schools, grades one through eight, participate in
- 17 physical education programs for a total of not less than two
- 18 hundred minutes within each ten school days; it also lists
- 19 the high school requirements.
- 20 And then, at the bottom there, you'll note in that
- 21 block that it cites the Education Code references, which are
- 22 51222 and 51113, looks like there's a typo there. This
- 23 reference document also states how the coordinated compliance
- 24 reviewer is to determine to what extent the school district
- 25 is complying with the existing law.

- 1 And it notes, if you'll note in the second section
- 2 there, that they're to review the lesson plans for each
- 3 teacher which document total minutes and exclude recess and
- 4 lunch periods.
- 5 And then, finally, over on the third section there,
- 6 it shows how districts can achieve compliance with these
- 7 requirements that are in existing law.
- 8 Given that this gender equity review already happens
- 9 to cover the same code sections that this -- that the bill
- 10 that is in contention covers, we believe that the existing
- 11 process would already take care of the requirements that are
- 12 listed in this mandate test claim. And we also note that,
- 13 perhaps, the only change that would have to occur was that
- 14 the Department of Education could change this review guide to
- 15 say "Physical education and gender equity review," and then,
- 16 in doing so, they would cover both bases by just changing the
- 17 title of their existing document.
- 18 And then the final third point we have is that the
- 19 claimants had indicated that there would be a cost associated
- 20 with the preparing of the corrective action plan, and the
- 21 existing CCR process requires a district to, if they're found
- 22 out of compliance, come into compliance within 45 days; and
- 23 if not, then to submit a request for an extension of six
- 24 months.
- 25 This legislation would actually allow a district to

- 1 be out of compliance, and I'm reading on 51223.1(d) that they
- 2 would be able to issue a corrective action plan within one
- 3 year of this being found out of compliance. So this
- 4 legislation is actually more lenient than the existing CCR
- 5 process.
- 6 So those are our three main points in this test
- 7 claim.
- 8 CHAIRPERSON PORINI: All right.
- 9 Questions from members?
- 10 MR. BELTRAMI: Does staff have any comments on this
- 11 one?
- 12 MR. AVALOS: I guess our only concern would be that
- 13 while -- that if we were to assume that all the requirements
- 14 are being covered under the gender equity, under the gender
- 15 equity CCR, the concern would still be that CDE says, in the
- 16 development, that it stands prepared to add physical
- 17 education reporting as an additional report to the CCR.
- 18 So our concern would be that, say, in the next --
- 19 instead of SPI -- or the next SPI would say, well, I want to
- 20 add -- I want to add a different -- an additional reporting
- 21 requirement to the CCR, then they would add this form. And,
- 22 too, the CCR would say physical education reporting, and then
- 23 the school districts would be responsible, at that time, to
- 24 actually fill out another form to the CCR, and we're not
- 25 saying reimbursement, now, for what the activities are

- 1 involved with the gender equity portion. If no action is
- 2 taken by the SPI, there would be no reimbursement; but, if
- 3 the SPI or the CDE requires additional reporting, then
- 4 there's no -- or the CCR, then, at that time, we would say
- 5 that the mandate is reimbursable.
- 6 CHAIRPERSON PORINI: All right.
- 7 Questions from members?
- 8 MS. JORGENSEN: And I would like to point out that
- 9 while there may be a requirement for the gender equity, this
- 10 section provides the test claim legislation -- 51223.1(a),
- 11 subdivision (b)(1), states that "each school district
- 12 selected by the Superintendent of Public Instruction pursuant
- 13 to paragraph two shall report to the Superintendent of Public
- 14 Instruction and the Coordinated Compliance Review as to the
- 15 extent that it's in compliance"; so, here, they're asking for
- 16 more. They're not just saying fill that out with the
- 17 record. They can come forward and ask any questions that
- 18 they want, so, then, it may not be there.
- 19 Subdivision 2 also provides, "the Superintendent of
- 20 Public Instruction shall select not less than ten percent of
- 21 the school districts so the state can report compliance. The
- 22 school districts selected shall provide a random and accurate
- 23 sampling of the state as a whole, and, for purposes of
- 24 determining compliance with these provisions, the
- 25 Superintendent of Public Instruction shall not count the time

- 1 spent in recesses and lunch activity."
- What I'm trying to point out is that this is
- 3 something above and beyond what the CCR is. And, after they
- 4 get their CCR, they can't say, well, wait a minute, we're
- 5 ready, now, to look at this and we want you to comply with
- 6 this. So, while some of the basic information may be covered
- 7 under current law, this is something additional that the
- 8 Superintendent of Public Instruction can request.
- 9 CHAIRPERSON PORINI: So may I ask: Are you then
- 10 arguing that there would be an offset, since you're saying
- 11 that some basic information is covered?
- MS. JORGENSEN: No. I'm saying -- I'm saying
- 13 there's two things. First of all, they have to be in the
- 14 CCR; they have to comply with this. But, here, further
- 15 instructions may come down to ask them -- well, we're not
- 16 quite sure what these -- it's not clear. They have the power
- 17 to ask questions, that there will have to be some work --
- 18 there may be some additional work to respond to the
- 19 questions.
- 20 So, yes, they do file their CCR but this gives them
- 21 the authority to ask other questions that may not necessarily
- 22 be covered by that.
- 23 CHAIRPERSON PORINI: Mr. Bell, then Ms. Steinmeier.
- 24 MR. BELL: Yeah. I just want to point out on that
- 25 last comment. Actually, existing law, 51223, already

- 1 requires the exclusion of recesses and lunch periods.
- 2 MS. JORGENSEN: I was just pointing that out, just
- 3 as to what they need to do. The point I was trying to make
- 4 is that they can come forward and ask for additional
- 5 information. They can ask them to explain how they came up
- 6 with the CCR, but, really, what they're trying to do is
- 7 they're trying to focus on -- the intent of the statute is to
- 8 see, if I can read the intent, it most -- the certain
- 9 validity of things. Currently, law mandates two hundred
- 10 minutes, according to the March 1974 report on disease
- 11 control.
- 12 The percentage of children and adolescents who are
- 13 overweight has more than doubled. I mean, therefore -- it
- 14 goes on, "It is, therefore, the intent of the Legislature
- 15 that all children shall have access to high quality and
- 16 comprehensive and develop the appropriate physical education
- 17 program on a regular basis."
- 18 So, when I'm looking at that, what's the fair --
- 19 they're looking to the analysis to see what problems can be
- 20 done or what can make it better. So it's not necessarily
- 21 just compliance with the CCR.
- 22 CHAIRPERSON PORINI: Ms. Steinmeier?
- MS. STEINMEIER: Mr. Bell, your questions -- it's
- 24 very logical that the Superintendent of Public Instruction
- 25 would just combine these two issues. Unfortunately, logic

- 1 doesn't always follow from the Superintendent of Public
- 2 Instruction. If they see it as a discrete law, they may
- 3 create it as a discrete report. And, obviously, the audit is
- 4 only going to be added onto -- what, about ten percent -- ten
- 5 percent of the school districts, and it will be done after
- 6 the CCR.
- 7 So, undoubtedly, even though some of the basic
- 8 information might be there, there's still -- there's more
- 9 staff time involved in generating, yet, another report.
- I have a question, too, that I realize that there's
- 11 a time line to be followed here, and that's why we need to
- 12 decide if this is a mandate or not. My question is: When we
- 13 come to the P's and G's, we may have to suspend that until
- 14 the Superintendent of Public Instruction does something to
- 15 create actual costs. And is that going to generate any
- 16 problems?
- 17 And my question is for the staff.
- 18 CHAIRPERSON PORINI: Pat?
- 19 MS. JORGENSEN: I believe we can't do that. I mean
- 20 it -- it's kind of interesting here. This is what staff
- 21 pointed out. We were surprised that there's been no -- that
- 22 this hasn't been put into place. Our mandates law does
- 23 indicate that if you can find a mandate that there's a
- 24 possibility that there will be costs mandated by the state,
- 25 and that they will meet the threshold of \$200.

- 1 And, again, I think maybe there's a few areas that
- 2 we could look at. We could probably look at training. But,
- 3 again, without knowing what questions are going to be asked,
- 4 I think it would be difficult, so I think, yes, we would have
- 5 to put the P's and G's on hold.
- 6 MS. BERG: I have a question, also.
- 7 MS. STEINMEIER: Okay. Can we let Mr. Hendee
- 8 comment and then the school district?
- 9 CHAIRPERSON PORINI: Yes.
- Mr. Hendee?
- 11 MS. STEINMEIER: Because my question is also to him.
- MR. HENDEE: I'd like to point out that the
- 13 1999/2000 training manual is now out, which means that the
- 14 provision is in this, on page 167, and so it is going to be
- 15 part of the upcoming audit, if you will, to the CCR for the
- 16 school districts for 2000 and 2001, so that is already out.
- 17 MS. STEINMEIER: So we know what will happen, but we
- 18 don't have all the details about what might be included yet?
- 19 MR. HENDEE: No. I don't know the details about
- 20 what they're going to ask, and so forth, but the requirement
- 21 for the test is there.
- 22 MS. STEINMEIER: So you anticipate something is
- 23 coming?
- MR. HENDEE: Right.
- 25 CHAIRPERSON PORINI: Mr. Bell.

- 1 MR. BELL: I just want to reemphasize the point
- 2 that, despite the concerns that I've heard thus far, the
- 3 statute does not require the preparation of a report. It
- 4 requires them to report; it shall report versus shall prepare
- 5 a report. So "report" can be a variety of things and it
- 6 doesn't necessarily mean they have to -- if they already have
- 7 these existing documents, as listed here in the current plan
- 8 where they're reviewing the lesson plans for teachers and
- 9 showing the total minutes already provided in physical
- 10 education, it seems like a jump to say they're now --
- 11 although we're already checking this in the equity review,
- 12 we're going to have to create a report to show that.
- I don't think that the statute defends that.
- 14 CHAIRPERSON PORINI: All right. Ms. Halsey?
- 15 MS. HALSEY: This is for the staff. Would your
- 16 conclusions or recommendations -- would you consider amending
- 17 them to offset for any report or document that would already
- 18 be prepared, such as gender equity, so that in the event
- 19 they're required to report and use this or in preparing
- 20 information that this constitutes an offset from the actual
- 21 costs?
- 22 MS. JORGENSEN: If I can respond to that, usually in
- 23 our parameters and guidelines, we do provide that there shall
- 24 be offsets -- there should be offset costs for something that
- 25 ought to be prepared. And I guess the way that staff

- 1 envisioned this is this would be -- there would be the time,
- 2 probably, having to go through to review the report that
- 3 they've already prepared, the time spent on actually the cost
- 4 to respond to the questions of the -- that the Superintendent
- 5 of Public Instruction might reach, and so I agree with you
- 6 that the report would be there, but, possibly, something
- 7 could be put in there to indicate, if you adopt it, say, to
- 8 the extent these costs are not probably covered under any
- 9 other mandate in complying with the CCR, that probably can be
- 10 done.
- 11 CHAIRPERSON PORINI: Mr. Hendee or Mr. Stapley,
- 12 maybe you can -- it dawned on me everyone here has not gone
- 13 through a Coordinated Compliance Review.
- 14 Do you prepare a variety of reports or does the
- 15 Department of Education send in a team of people who sit down
- 16 for some days on end, as I understand it, and review lesson
- 17 plans, that sort of thing?
- 18 MR. HENDEE: Well, there is a team that comes in to
- 19 each district, and each district receives this the year prior
- 20 to when they're going to have the audit so they know what the
- 21 team is going to be looking for, and they prepare their
- 22 records and get them ready to respond to that, and that's,
- 23 precisely, what we're talking about on this particular
- 24 Education Code is that there will be additional preparation
- 25 time to get the materials ready for that team to come in and

- 1 review.
- 2 CHAIRPERSON PORINI: Mr. Beltrami?
- 3 MR. BELTRAMI: Does the team review this gender
- 4 report? Is that part of this review?
- 5 MR. HENDEE: Yes.
- 6 MR. BELTRAMI: Okay. I'm a little concerned, Pat,
- 7 in your comment, that the Superintendent can ask -- from this
- 8 review, can ask additional questions, I guess.
- 9 MS. JORGENSEN: That's the way that we understand it.
- 10 MR. BELTRAMI: Well, I mean, isn't that true of any
- 11 audit? People are going to ask questions.
- 12 MS. JORGENSEN: Well, that is true. That is true.
- 13 I guess the thing that's unusual here is that not every
- 14 school district will know this is going to happen, so this is
- 15 going to be a random -- the way I understand this, it's going
- 16 to be a random picking of the school district. I mean, isn't
- 17 it in addition to -- the audit in addition to the CCR?
- 18 MR. HENDEE: Well, I can't -- I can't stipulate that
- 19 every district won't know, because I don't know how the
- 20 State Department selects the districts. They select every
- 21 four years. You get a review and I don't know whether it's
- 22 the same districts every four years or whether they mix them
- 23 up. I don't know that.
- 24 But the bottom line on this is that -- what a
- 25 district has to do in order to defend itself relative to why

- 1 a student is not receiving two hundred minutes of instruction
- 2 is to evaluate why they aren't, and that's something that's
- 3 new. We'll have to report that to the state, or the
- 4 superintendent, and so these are all the additional steps
- 5 that a district has to go through in order to -- in order to
- 6 pass their compliance review.
- 7 CHAIRPERSON PORINI: Mr. Bell.
- 8 MR. BELL: And, just to respond to Mr. Hendee's
- 9 statement there, under the gender equity program, they would
- 10 already have to respond to why the students were not in
- 11 compliance and their physical education wasn't -- so this is
- 12 the existing CCR; they would already have to make that
- 13 response.
- 14 MR. HENDEE: I would disagree with that from the
- 15 standpoint of the 1995/96 training manual on page 205, excuse
- 16 me while I fumble around here. I'm sorry, 207.
- 17 The only thing in the gender equity review portion
- 18 of the CCR is the provision to test -- the compliance item
- 19 test is to establish that physical education classes are
- 20 quote/unquote "for education." It's the only thing that
- 21 refers to physical education. So that's the only requirement
- 22 that existed in 1995/96.
- 23 And I don't see -- I don't see anything on this that
- 24 tells me where this came from. What year is this from?
- 25 MR. BELL: It's in the lower left-hand side. It's

- 1 the --
- MR. HENDEE: What does that say?
- 3 MR. BELL: It says, "Coordinated Compliance Review
- 4 Guide -- Training Guide, 2001/2002."
- 5 MR. HENDEE: That would be reflective of this item
- 6 right here, which is brand new. This -- to tell you exactly
- 7 what this says, on page 167, it's labelled as "New," it
- 8 references Education Code 51223.1, and it says, specifically,
- 9 that "the compliance item test is to determine that all
- 10 students in grade one through eight participate in physical
- 11 education programs for a total of not less than two hundred
- 12 minutes within each ten school days."
- MR. BELL: Right.
- MR. HENDEE: And that's brand new.
- MR. BELL: What year is that one?
- 16 MR. HENDEE: That's 1999/2000. It's right here.
- 17 MS. BERG: If I may -- um, Carol Berg, Education
- 18 Mandated Cost Network.
- 19 What's very critical here is that we don't mix up
- 20 documents that are current for 2000/2001 with those that were
- 21 not created yet in 1995. You must look at what the statute
- 22 added, and that is reflected in the document that Mr. Bell is
- 23 citing. Those are current statutes, after the law.
- 24 CHAIRPERSON PORINI: Mr. Bell, any comment?
- 25 MR. BELL: Just one comment. Since -- and

- 1 recognizing what Ms. Berg just stated, since this hasn't been
- 2 implemented yet, since the physical education portion has not
- 3 been implemented yet, this document would seem to be
- 4 appropriate for the existing gender equity review plan and
- 5 the physical education requirements associated in it.
- 6 There's nothing that governed 1998 since they hadn't
- 7 implemented it at the Department of Education yet.
- 8 This is the current document, though, showing what
- 9 they would require in physical education for equity review.
- 10 So, given that --
- 11 CHAIRPERSON PORINI: All right. So you're saying
- 12 that the document that you passed out to us went to some
- 13 portion of schools that participated in their CCR review in
- 14 1998?
- 15 MR. BELL: No. I do not know to what extent the
- 16 Department of Education distributed this document. This is
- 17 what they gave us when we asked for it.
- 18 CHAIRPERSON PORINI: Mr. Sherwood?
- 19 MR. SHERWOOD: It would seem like, since we go back
- 20 to '95, like Ms. Berg indicated, and now we're talking about
- 21 a 2001 -- 2000/2001, that we've got two different issues
- 22 now: Possibly the 2001 issue may overlap and create some
- 23 offset, possibly, but it would seem like for '95 to 2000 we
- 24 don't have that situation, if we can't prove that this
- 25 document was in effect before 2000.

- 1 It seems very clear to me there. I'm assuming that
- 2 this is a mandate. But, even when you get the overlap, like
- 3 the 2000 and 2001, wouldn't you agree that they still have to
- 4 prepare a report? Well, no, he wouldn't agree to preparing a
- 5 report.
- 6 MS. BERG: He would not agree.
- 7 MR. SHERWOOD: But he would have to say that they
- 8 still have to be involved in a process related to this
- 9 current issue.
- 10 CHAIRPERSON PORINI: Just a moment, Mr. Cunningham.
- 11 MR. CUNNINGHAM: Thank you.
- 12 MR. SHERWOOD: And I guess it's logical to me that
- 13 that does lead, to me, to some type of a report, so it would
- 14 just seem like maybe, to me, we're looking at a mandate here
- 15 with a P and G offset, possibly, possibly related to 2001 and
- 16 on.
- 17 CHAIRPERSON PORINI: All right. You're joining us a
- 18 little late.
- 19 MR. CUNNINGHAM: Yes, I am. Jim Cunningham. I'm
- 20 with the San Diego Unified School District.
- 21 The statute came first and said we had to have a
- 22 report as part of the CCRs. This is the report in the
- 23 CC and Rs that the statute wants. This is the Department of
- 24 Education saying okay, we've looked at the statute, this is
- 25 what we want as part of the CC and Rs. Pursuant to that

- 1 statute, this is the report. It wasn't preexisting; it
- 2 didn't exist before the statute came in. The fact that it's
- 3 now -- the Department of Education said fine. We looked at
- 4 the statute. We figured out what we need to do to implement
- 5 that statute and here it is.
- MS. BERG: That's not the report.
- MR. CUNNINGHAM: Well, it's the CC and Rs that we're
- 8 talking about.
- MS. BERG: That's right.
- 10 MR. CUNNINGHAM: The 2000/2001 -- yeah, this, sorry.
- 11 MR. BELTRAMI: Do we have that page that was pointed
- 12 out to us in our material?
- MS. JORGENSEN: This is what we -- this is what was 13
- 14 passed out to you, and, if you look at the bottom here --
- MS. BERG: It is not in your materials. 15
- 16 MS. HALSEY: What we have isn't even published. We
- 17 have a fax --
- 18 MR. BELTRAMI: That's right.
- 19 CHAIRPERSON PORINI: No. I think that it is.
- MR. CUNNINGHAM: It is. It is. 20
- 21 MS. BERG: It's in the training manual that was just
- 22 printed.
- 23 CHAIRPERSON PORINI: That was just printed.
- MS. HIGASHI: The staff analysis noted that 24
- 25 Department of Finance had made that argument, that they had

- 1 not given us any documentation to support their argument
- 2 which is why this document was given us to us today.
- 3 MR. BELL: Which is why I provided it.
- 4 MR. SHERWOOD: Madam Chair?
- 5 CHAIRPERSON PORINI: Mr. Sherwood?
- 6 MR. SHERWOOD: That report you're referring to, is
- 7 there an example of this report?
- 8 CHAIRPERSON PORINI: You held up a document,
- 9 Mr. Cunningham.
- 10 MR. SHERWOOD: You held up a document.
- 11 MR. CUNNINGHAM: I'm sorry. I was holding up the
- 12 wrong document. It's this, which is part of the training
- 13 guide for '99/2000, and this is where -- I think
- 14 Mr. Bell's --
- MR. BELL: Ours is a different year.
- 16 MR. CUNNINGHAM: Theirs is 2000/2001, but this is --
- 17 again, where the Department of Education said fine, we looked
- 18 at the statute. We're going to figure out what we need to
- 19 add to the CCRs. Here it is.
- 20 MS. BERG: And here it is.
- 21 MR. CUNNINGHAM: So this is implementing that
- 22 statute.
- MR. SHERWOOD: And it's in the current report?
- MR. CUNNINGHAM: Yes. And it was not in existence,
- 25 as Mr. Hendee testified, in '95/96 when the statute when into

- 1 place, so there is no offset. This is the report that we are
- 2 doing as part of the CCRs. It's new.
- 3 MR. SHERWOOD: And the report that the Department of
- 4 Finance is referring to will be in the next publication?
- 5 MS. BERG: I believe that's what they have. I think
- 6 they have the next iteration.
- 7 MR. CUNNINGHAM: The next iteration of the same --
- 8 for those people who will be going through this review
- 9 process in the 2000/2001 year.
- 10 CHAIRPERSON PORINI: So is there anyone who has been
- 11 subjected to the -- in the edition that you have, have people
- 12 gone through that Coordinated Compliance Review?
- 13 MR. CUNNINGHAM: I don't know that answer. As far
- 14 as the P's and G's that were raised earlier, if somebody has
- 15 no cost, they'll file no claim, so I don't know that need to
- 16 have any limiting language in the P's and G's; it's just that
- 17 you can't file a claim unless you've had costs. So those
- 18 school districts who have not gone through this process will
- 19 not file a claim.
- 20 CHAIRPERSON PORINI: Mr. Bell, you had a comment?
- 21 MR. BELL: I was just comparing the two documents.
- 22 CHAIRPERSON PORINI: Okay. All right.
- Ms. Steinmeier?
- MS. STEINMEIER: We have two problems here: One, is
- 25 it a mandate? And then, obviously, the P's and G's question

- 1 is a very complex one, and we're not going to solve that
- 2 today or anytime real soon, so I'd like to move the staff
- 3 recommendation.
- 4 CHAIRPERSON PORINI: All right. We have a motion.
- Is there a second?
- 6 MR. LAZAR: I'll second it.
- 7 CHAIRPERSON PORINI: All right. We have a motion
- 8 and a second.
- 9 Is there further discussion?
- 10 MS. HALSEY: I have another question.
- 11 CHAIRPERSON PORINI: Ms. Halsey?
- 12 MS. HALSEY: This gender equity, there's not another
- 13 statute that requires gender equity reporting separate and
- 14 apart from this physical education requirement?
- 15 MR. BELL: Actually, I believe there is. I'd have
- 16 to get back to you on the exact statute that is the gender
- 17 equity requirement. I was just noting the physical education
- 18 portion within it and then cited Education Code references.
- 19 MR. CUNNINGHAM: Yeah. I think what they did is
- 20 they expanded the scope of the gender equity review to
- 21 include the things that the statute requires.
- MR. BELL: That's right.
- 23 CHAIRPERSON PORINI: So Mr. -- I'm sorry.
- Ms. Halsey?
- 25 MS. HALSEY: So has that been -- has that been

- 1 funded, that mandate for gender equity, or is that another
- 2 case?
- 3 MS. BERG: It's not a separate statute.
- 4 MS. HALSEY: It's not a separate statute?
- 5 MS. BERG: No. No.
- 6 MR. CUNNINGHAM: I don't think so.
- 7 MS. BERG: It has been added into as new, in this
- 8 manual, to meet the requirements of the statute that's in
- 9 front of you today, and that's what we're asking you to
- 10 decide: Is this a mandate or is it not?
- 11 MS. HALSEY: Okay. And I guess my question is: Is
- 12 there another statute that also requires this, where this
- 13 gender equity --
- 14 MS. BERG: My answer to that is no; only here.
- 15 MR. BELTRAMI: But the gender section is in that --
- 16 MR. BELL: There is a section of the Education Code
- 17 that does cover gender equity and --
- 18 MR. BELTRAMI: Does it ask for the same thing?
- MR. CUNNINGHAM: No.
- MS. BERG: No, it does not.
- 21 CHAIRPERSON PORINI: Mr. Bell, do you have that?
- 22 MR. BELL: Yeah. I'm reading as fast as I can.
- 23 I'm reading quickly. It is not in the level of detail that
- 24 is listed in the code section referencing physical education.
- 25 CHAIRPERSON PORINI: All right. Is there --

- 1 Mr. Beltrami?
- 2 MR. BELTRAMI: So we couldn't satisfy the
- 3 superintendent by just writing on top here, "This is our
- 4 response to" --
- 5 MS. BERG: No, Mr. Beltrami. This is a new effort
- 6 and it will require new reporting, new research in
- 7 preparation, if you are selected.
- 8 CHAIRPERSON PORINI: All right. Further questions?
- 9 (No response.)
- 10 CHAIRPERSON PORINI: All right. We have a motion
- 11 and a second.
- 12 May I have role call.
- MS. HIGASHI: Ms. Halsey?
- 14 MS. HALSEY: I'm sorry. Can I have clarification on
- 15 the motion?
- MS. HIGASHI: Staff recommendation.
- MS. HALSEY: Aye.
- MS. HIGASHI: Mr. Lazar?
- MR. LAZAR: Aye.
- MS. HIGASHI: Mr. Sherwood?
- MR. SHERWOOD: Aye.
- MS. HIGASHI: Ms. Steinmeier?
- MS. STEINMEIER: Aye.
- MS. HIGASHI: Ms. Aronberg?
- MS. ARONBERG: Yes.

- 1 MS. HIGASHI: Mr. Beltrami?
- 2 MR. BELTRAMI: Yes.
- 3 MS. HIGASHI: Ms. Porini?
- 4 CHAIRPERSON PORINI: Yes.
- 5 MS. HIGASHI: Thank you.
- 6 MS. BERG: Thank you.
- 7 MS. HIGASHI: For clarification, I'd just like to
- 8 make note of this that in the statute there is a requirement
- 9 that after a statement of decision is adopted, that the
- 10 claimant has a duty to file proposed parameters and
- 11 guidelines with the Commission. There's a penalty attached
- 12 if the proposed parameters and guidelines are not filed.
- 13 So we will -- once the statement of decision is
- 14 issued, we will proceed accordingly and send out those same
- 15 letters. What we would do at that point in time, I believe,
- 16 is schedule a prehearing/informal discussion and decide how
- 17 claimants and interested parties would wish to proceed, and
- 18 if they would stipulate to hold them in abeyance or to move
- 19 forward, and we'll deal with it when we get to that point in
- 20 time.
- 21 CHAIRPERSON PORINI: I --
- 22 MS. HIGASHI: There is a duty to file those
- 23 parameters and guidelines in a certain time line.
- 24 CHAIRPERSON PORINI: I would like to suggest that
- 25 staff contact the superintendent to find out if their yearly

- 1 Coordinated Compliance Review schedule -- if they are
- 2 actually implementing this.
- 3 MS. HIGASHI: We can certainly do that.
- 4 MR. LAZAR: Madam Chair, can we take a short break,
- 5 please?
- 6 CHAIRPERSON PORINI: Let's take a short -- let's
- 7 take a ten-minute break.
- 8 (Whereupon a break was taken.)
- 9 CHAIRPERSON PORINI: Okay. Shall we get started
- 10 again?
- 11 MS. HIGASHI: We're on Item 6, test claim on
- 12 behavioral intervention plans --
- 13 CHAIRPERSON PORINI: 7.
- 14 MS. HIGASHI: I mean Item 7. This item would be --
- 15 not that I want to revisit it, but this item will be
- 16 presented by David Scribner.
- 17 MR. SCRIBNER: "The Commission on State Mandates
- 18 first heard this test claim at its September 30, 1999
- 19 hearing. The Commission voted on a motion to deny the test
- 20 claim. The motion failed on a 3-3 vote. After this vote,
- 21 the Commission took no further action on this test claim.
- 22 "At the November 30, 1999 hearing, the Commission
- 23 instructed staff to hold this test claim until the
- 24 appointment of the seventh member. The seventh member was
- 25 appointed to the Commission in April 2000. With a full

- 1 house, the Commission can now definitively vote to approve or
- 2 deny this test claim.
- 3 "For this hearing, Commission staff made no changes
- 4 to the staff analysis and added the transcripts and minutes
- 5 of prior hearings to the administrative record. Staff finds
- 6 that state law requires the use of behavioral intervention
- 7 plans whenever a student exhibits behavior that interferes
- 8 with their learning or that of others. In contrast, under
- 9 federal law, behavioral intervention plans are one of many
- 10 approaches districts may use to address problem behavior. In
- 11 other words, staff finds that under state law, the use of
- 12 behavioral intervention plans, under certain circumstances,
- 13 are required, while, under federal law, the use of such plans
- 14 is not. Staff recommends that the Commission find that test
- 15 claim legislation imposes reimbursable state mandated
- 16 activities upon school districts and approve the behavioral
- 17 intervention plans test claim as detailed in the staff
- 18 analysis."
- 19 Please state your name for the record.
- MR. TERSTEGGE: My name is Frank Terstegge.
- 21 MR. CUNNINGHAM: Jim Cunningham, San Diego Unified
- 22 School District.
- MS. CAFFERATA: I'm Gail Cafferata, Butte County
- 24 Office of Education, SELPA.
- 25 MS. MARTINEZ: Nona Martinez, Department of Finance.

- 1 MR. STONE: Dan Stone, Deputy Attorney General for
- 2 the Department of Finance.
- 3 CHAIRPERSON PORINI: All right. Mr. Cunningham,
- 4 would you like to begin?
- 5 MR. CUNNINGHAM: Yes. Thank you.
- 6 We ask that you approve the test claim based upon
- 7 the staff analysis because of a few minor corrections that we
- 8 described in our September 21st, 1991 -- I'm sorry, 1999
- 9 letter, which is at Bates page 881.
- 10 At the September 1999 hearing, the Commission staff
- 11 agreed that these corrections would be appropriate, and I'm
- 12 assuming that there's no change in that position. The
- 13 Department of Finance has consistently argued that federal
- 14 law requires school districts to develop and implement
- 15 behavioral intervention plans with all the bells and whistles
- 16 that are spelled out in the regulations that implemented the
- 17 Hughes Bill (phonetic).
- 18 Staff correctly rejects this argument. Federal law
- 19 and regulations have never required that the state or local
- 20 agencies to develop and implement behavioral intervention
- 21 plans.
- 22 Prior to 1997 amendments to the Individuals with
- 23 Disabilities Education Act, or "IDEA," there was no reference
- 24 to the behavioral intervention plan or strategies in federal
- 25 law or regulations. The 1997 amendment in the implementing

- 1 of regulations added some provisions regarding behavioral
- 2 intervention strategies, that the -- the language of the
- 3 U.S. Code is reproduced for you at Bates page 84.
- 4 There's a critical difference between state law and
- 5 federal law. The federal provisions require only that the
- 6 IEP team consider, if appropriate, strategies, including
- 7 positive behavioral interventions, strategies and supports to
- 8 address certain behaviors. The words "consider" and "if
- 9 appropriate" were carefully chosen and they stop well short
- 10 of imposing a requirement. The IDEA amendments that came out
- 11 in 1997 had -- there were several bills that were pending
- 12 before Congress in 1994, 1995, 1996, all of which,
- 13 quote/unquote, "Were going to add something similar to the
- 14 language that eventually got adopted, and was not a casual
- 15 decision for the Congress to chose the words 'consider' and
- 16 'if appropriate.'"
- 17 Federal law leaves it to the discretion of the IEP
- 18 team whether or not to consider any behavioral strategy. The
- 19 IEP team does not consider any strategy it determines that it
- 20 is not appropriate. If the IEP team determines that it is
- 21 appropriate, it considers some strategy. The strategy that
- 22 the IEP team considers may or may not include positive
- 23 behavioral interventions.
- 24 Finally, if the IEP team decides that it is
- 25 appropriate to consider behavioral intervention strategies,

- 1 there's no requirement, under federal law, that the IEP team,
- 2 after such consideration, elected to include a positive
- 3 behavioral intervention strategy in the child's IEP or to
- 4 develop or implement behavioral intervention plans for that
- 5 child. To consider doing some act is definitely much
- 6 different than to require that act.
- 7 The Department of Finance also tries to argue that
- 8 the test claim legislation/regulations implement federal law;
- 9 staff correctly rejects this argument as well. The Hughes
- 10 Bill was adopted in the early 1990's. The regulations were
- 11 adopted in the 1994 time period. The federal requirement, if
- 12 you think it is a requirement, in IDEA, didn't come into
- 13 existence until 1997. So it's impossible to have a state law
- 14 implement a federal requirement, that, if it existed at all,
- 15 did not exist until seven or eight years after the state law
- 16 came into play.
- 17 Mr. Terstegge is the director of the Special
- 18 Education for Paradise School District. He was formerly the
- 19 SELPA director for Butte County when we first started this
- 20 long road. And Mr. Terstegge would like to add some
- 21 additional testimony regarding the fact that there was no
- 22 requirement prior to 1997.
- MR. TERSTEGGE: Thank you. In 1990, the Hughes Bill
- 24 was before the Legislature and there was an analysis done
- 25 by the Department of Finance, and I'd direct you to Bates

- 1 page 641 through 645. The analysis was conducted by
- 2 Kathy Gaither, and she correctly indicated that -- well,
- 3 first of all, when the Department of Finance opposed the
- 4 legislation and -- in her analysis, if you look on page 644,
- 5 under "Analysis," first and second paragraph, she says,
- 6 "Current law does not require or prohibit the use of
- 7 behavioral intervention for special education; however, the
- 8 current law does prohibit the use of corporal punishment.
- 9 Currently, each district that uses behavioral intervention
- 10 develops their own policy and regulations which must be
- 11 approved by the school board."
- 12 She also indicated that this would be a mandated
- 13 cost in the content of her analysis. She said, specifically,
- 14 that the regulations that would result from the Hughes Bill
- 15 would be a mandated cost. The regulations, then, were under
- 16 the adoption process in 1992, latter part of 1992, and, um, I
- 17 direct you to page 649, the analysis that was done by
- 18 Carl Rogers (phonetic), and he, at the bottom of paragraph
- 19 649, he indicated, again, that the regulations themselves
- 20 would also be a mandated cost.
- 21 Starting in 1994, there was an attempt to
- 22 reauthorize IDEA, which is the federal statute mandating
- 23 special education, and, if you look at Bates page 585 through
- 24 594, you can observe that there was an attempt to place some
- 25 comment regarding a requirement for positive behavioral

- 1 intervention.
- 2 Again, in 1996, on page 609 through 620, there was
- 3 another attempt. Both of those attempts at reauthorization
- 4 failed and this behavioral issue was an issue that was fought
- 5 out between school folks and advocates and other agencies at
- 6 the federal level. It was associated with the discipline
- 7 issue, which happened to be a very hot issue, and still
- 8 continues to be a hot issue, in special education law.
- 9 In 1995, if you look at page 581, there was a letter
- 10 to the Office of Special Education Program, the federal
- 11 office, that, essentially, offers opinions as to how to
- 12 implement federal law. If you look on page 581, at the very
- 13 bottom, they state here, "We agree" -- actually, the last
- 14 sentence in that paragraph, "We agree that part B does not
- 15 necessarily require that IEP for disabled students include
- 16 behavioral methods/plans."
- 17 In 1997, there was a compromise reached on a number
- 18 of issues and the reauthorization of IDEA was completed, and,
- 19 in there, there was a reference to -- well, it was finally
- 20 placed, to behavioral interventions, and that is on page 804,
- 21 and it says here, "In the case of a child whose behavior
- 22 impedes his or her learning, or that of others, consider"
- 23 underline that word "consider, when appropriate, strategies
- 24 to include positive behavioral intervention strategies and
- 25 support to address that behavior."

- 1 So, again, there's no mandate; essentially, we're
- 2 required to consider the option of behavioral intervention.
- 3 MR. CUNNINGHAM: Thank you. I think, as we have
- 4 shown, there are no federal requirements to develop or
- 5 implement behavioral intervention plans prior to the 1997
- 6 amendments; and 1997 amendments do not add a requirement.
- 7 However, even if you were to believe there was some federal
- 8 requirement in the 1997 law, the Hughes Bill on the
- 9 regulations go far beyond what you -- you could contemplate
- 10 it under federal law. And Ms. Cafferata, who's a behavioral
- 11 consultant for Butte County, SELPA, will discuss more
- 12 important areas in which state law exceeds anything that may
- 13 even -- that may remotely seem as a requirement under federal
- 14 law.
- 15 MS. CAFFERATA: Hello. There are several components
- 16 in the state regulations that do not even appear in the
- 17 federal regulations, and, specifically, there's a difference.
- 18 The federal regulations asks that you consider that you would
- 19 employ a variety of different strategies if they're deemed
- 20 appropriate by the IEP team.
- 21 The state regulations ask you, in specific
- 22 situations, to use a very specific methodology that's based
- 23 on a specific scientific paradigm, and that methodology comes
- 24 under the basic premises of applied behavior analysis. And,
- 25 in the state regulations, it specifically says that you will

- 1 do a functional analysis assessment. Now, this assessment is
- 2 very different than the assessment that you would do in
- 3 determining eligibility or determining current level of
- 4 functioning.
- 5 This assessment, through a specific prescriptive
- 6 process, asks you to determine the function of the child's
- 7 behavior and what purpose it's serving for him and then to
- 8 manipulate a variety of variables in order to determine
- 9 whether or not your hypothesis regarding that function is, in
- 10 fact, correct or incorrect.
- 11 And then state regulations asks that you -- after
- 12 you complete this assessment, that you develop a positive
- 13 behavioral intervention plan. And that plan, again, is based
- 14 on the specific methodology, applied behavior analysis. And,
- 15 included in the regulations, it outlines very clearly what
- 16 not only is contained in a functional analysis assessment but
- 17 what is also contained in your positive behavioral
- 18 intervention plan, and it has to include nine-plus specific
- 19 components.
- 20 One of those, the very first one, is it's -- I think
- 21 the language -- I'm sure it's positive strategies. And not
- 22 only does it use that language in the state regulations, but
- 23 it outlines those strategies that are acceptable as positive
- 24 strategies.
- 25 Some of the other things that -- I'd like to

- 1 highlight just a couple things of those nine components of a
- 2 positive behavior intervention plan that make them so
- 3 different than the federal regulations. One is the way that
- 4 you're required to gather your data. It outlines that you
- 5 have to use three specific sources, and those sources are
- 6 interviews with significant others, review of significant
- 7 records, and concrete data collection based on observation.
- 8 And the observation entails a real specific process. I mean,
- 9 you just can't visit the child one day in one environment.
- 10 You have to collect data on the specific behavior, the
- 11 antecedent, what happens before the behavior, and the
- 12 consequence, what happens afterwards, in all the environments
- 13 of the school day and all of the times of the week. So it
- 14 entails about an entire week of observations that are very
- 15 prescriptive and clinical, and then a specific analysis of
- 16 that data to determine what the function of those -- that
- 17 behavior is, or multiple behaviors.
- 18 The plan takes it another step beyond the analysis.
- 19 You have to have a specific way of collecting data that's
- 20 going to indicate that your plan is, in fact, teaching the
- 21 child the behavior that is a replacement for their
- 22 inappropriate behavior. It outlines a process for the IEP
- 23 team to judge the efficacy of your plan; and, if it is not
- 24 effective, it charges the IEP team with a process to go
- 25 through to redo your assessment and update your plan.

- 1 I'm going to leave it at that, because I could get
- 2 into a huge behavioral lecture here. One other difference
- 3 that is really significant is that the IDEA or the behavior
- 4 intervention case manager, or the BICM -- I believe
- 5 Department of Finance came to the same conclusion in 1992,
- 6 and that was Bates page reference 649 to 650, that the
- 7 Behavior Intervention Case Manager, BICM, was an additional
- 8 requirement that they added to the IEP team in the case of
- 9 serious behavior problems.
- 10 Well, that seems fairly simplistic; however, the
- 11 state regulations outline the roles and responsibilities of
- 12 that BICM and they're considerable. They don't have to
- 13 actually do the assessment, nor do they have to do the
- 14 implementation of the subsequent plan, but they are
- 15 responsible for assuring that the process, the method, of
- 16 functional analysis assessment is followed and that the plan
- 17 is implemented using best practice for positive behavioral
- 18 interventions.
- 19 So they're, actually, a case manager for the
- 20 behavioral piece.
- 21 The other piece that you don't find in state --
- 22 rather, federal regulations, are the requirements that the
- 23 state has regarding emergency interventions. They outline,
- 24 specifically, what school districts may and may not do in
- 25 response to emergency interventions, and it outlines and

- 1 defines exactly what an emergency constitutes.
- 2 The state regulations also require that local SELPAs
- 3 outline which responses school personnel may make in response
- 4 to an emergency. State regulations, additionally, require
- 5 SELPAs to provide training to staff in those emergency
- 6 responses.
- 7 Um -- and, lastly, I think regarding the emergency
- 8 interventions, the state regulations require a system of
- 9 ongoing training, very similar to CPR requirements, training
- 10 to be -- training to provide CPR. The training for
- 11 management of assaultive behavior is required to be done
- 12 initially, and then we have to do it, a recertification, on a
- 13 clearly basis; and that's significant.
- 14 Federal regulations have no mention of emergencies
- 15 or acceptable responses to emergencies or training that staff
- 16 must receive to respond appropriately.
- 17 CHAIRPERSON PORINI: All right. Department of
- 18 Finance?
- 19 MR. CUNNINGHAM: I'm sorry. Mr. Terstegge has one
- 20 other comment on the difference that state law has -- excuse
- 21 me -- with respect to the SELPA plans.
- 22 MR. TERSTEGGE: Yes. Gail mentioned many of the
- 23 requirements. This all has to be included in the SELPA local
- 24 plan, which is reviewed every four years, and, essentially,
- 25 spells out the activity and relationships among the school

- 1 districts and county office of education in most SELPAs.
- 2 This, essentially, required a tremendous amount of planning
- 3 and development in working out this whole process. We had
- 4 to, essentially, include all of the details that Gail worked
- 5 out plus, essentially, the procedures as to how we're going
- 6 to carry those details out, and any other requirements there,
- 7 so there was a burden also placed at the SELPA level in
- 8 bringing this in line with the local SELPA plan.
- 9 CHAIRPERSON PORINI: Department of Finance?
- 10 MR. STONE: Good morning. Dan Stone. It still is
- 11 morning.
- 12 My intention was to be relatively brief on this
- 13 subject because we did have a hearing about a year ago in
- 14 which the parties' contentions were discussed at some
- 15 length. But, in view of the comments of claimant, I did want
- 16 to at least highlight the principal points that the
- 17 department has made before.
- 18 First of all, federal law, the IDEA, the equal
- 19 protection guarantees, are not found only in specific
- 20 regulations in the statute; of course, there are departmental
- 21 interpretations in federal departments. And another
- 22 framework in which the federal law is explained and
- 23 interpreted is the courts.
- 24 Whatever the Department of Finance may have said
- 25 with respect to early legislation, we have cited the

- 1 Commission to several federal cases, or at least cases
- 2 brought under the federal law, in which it was determined
- 3 that these behavioral intervention programs are required
- 4 under federal law.
- 5 These preceded the statute that's being challenged
- 6 here. One is the Cremeans case, which was 1993. These are
- 7 all in our initial brief, by the way, which I believe starts
- 8 at Bates 107. A second is the Oberti case, a 1992 case in
- 9 New Jersey, wherein local school districts were sued under
- 10 federal law for their failure to include -- in an IEP, which,
- 11 of course, is the principal structure of the federal special
- 12 education program, they failed to include an appropriate
- 13 behavioral intervention program for a child that appeared to
- 14 be in need of one, and the court said that, therefore, they
- 15 violated federal law.
- 16 And when, under federal law, a certain program or
- 17 intervention or approach to a student is required, it has
- 18 also, to be, of course, incorporated specifically within the
- 19 IEP, the individual educational plan, for that student.
- 20 That's federal law, too, under the Chris D. case, as well as
- 21 the Cremeans case, that makes that clear. These were also
- 22 cited in our initial brief.
- 23 So, when they say there was no federal requirement
- 24 and then point to a specific statute or a specific
- 25 U.S. Department of Education regulation, they're sort of

- 1 closing the scope of the Commission's view unrealistically.
- 2 You have to look at the federal law as it's interpreted and
- 3 applied by the court. And, when you do, you'll see that
- 4 behavioral intervention programs were, in fact, included
- 5 under federal law long before the 1997 federal amendments, to
- 6 which Mr. Cunningham referred.
- 7 And even as to those amendments, in 1997, Congress
- 8 made it very clear, in the House reports we cited, that those
- 9 were clarifying amendments, to make it clearer to people what
- 10 the federal requirements are, because there was some
- 11 confusion. They also sought to consolidate, in one section,
- 12 one provision, the requirements that were, in some cases,
- 13 defined by the courts and in other cases defined elsewhere in
- 14 the statute. But it was clarifying. They didn't say we're
- 15 adding something new now that you've never had to do before.
- 16 Similarly, with respect to the comment that state
- 17 law requires you to follow up and to make sure that the plan
- 18 is effective, and if it isn't to change it, of course federal
- 19 law requires exactly that kind of thing. The main federal
- 20 requirement is to ensure, in an ongoing way, that special
- 21 education students receive a free, appropriate, and
- 22 meaningful public education.
- 23 If you say at the outset, when the child first comes
- 24 to you, say in the third grade, that she needs X, Y and Z, as
- 25 far as special education programs, and then never pay anymore

- 1 attention to her until she graduates from grade school or
- 2 graduates from junior high, you're not obeying the federal
- 3 law. Of course, there has to be ongoing monitoring. And if
- 4 those programs initially assessed as being needed by that
- 5 student aren't working and she's not getting the meaningful
- 6 education that she needs or if she's disrupting the education
- 7 requirements of fellow students, then, of course, under
- 8 federal law, you have to go in and revise it. You have to
- 9 reassess what the problem is and revise your approach to it
- 10 so that it will be resolved.
- 11 Also, as we pointed out before, and there's a
- 12 comment at Bates 129 in our brief, the state -- to challenge
- 13 the state statute, and the subsequent regulations were
- 14 enacted as part of a settlement for a lawsuit brought
- 15 against, I believe, the Superintendent of Public Instruction,
- 16 under federal law, suggesting that some methodology used by
- 17 California to intervene in these kind of behavioral problems
- 18 was inappropriate, under federal law, and the parties agreed
- 19 that this statute and these regulations would provide
- 20 appropriate assurance, under federal law.
- 21 Also, we pointed out that the federal law is not all
- 22 inclusive; it goes to my point about court interpretation.
- 23 But, in addition to courts, the federal law specifically
- 24 contemplates -- it states that it will add, what they call,
- 25 "detail and shading." In some cases, the federal law is very

- 1 skeletal. Here, you have a reference that free, appropriate
- 2 education includes related services, and the federal law
- 3 lists some, but it's quite specific that the list is not
- 4 exclusive, that there are other related services, that you
- 5 can imagine, that would logically follow in an effort to
- 6 provide the appropriate education to these special education
- 7 students.
- 8 This falls within related services and it is exactly
- 9 what's the federal law contemplates. It's the state's effort
- 10 to add the requisite detail and shading and to be certain
- 11 that there's some uniformity in the state's response in these
- 12 situations. And we cited Education Code Section 56520 (a)
- 13 and (b), first paragraph in each, where the state said, in
- 14 enacting the challenged legislation, that "this is in order
- 15 to provide and ensure appropriate and meaningful educational
- 16 programs and to ensure, " another federal watch word, "that
- 17 the pupils will have a right to the least restrictive
- 18 educational environment."
- 19 Again, it shows that all they're trying to do, the
- 20 State of California, in this statute and in these regulations
- 21 is to comply with and to implement the federal law.
- 22 With that, I'll turn it over to my colleague,
- 23 Ms. Martinez.
- 24 MS. MARTINEZ: Just to reiterate a little bit of
- 25 what Mr. Stone has said, federal law does require free and

- 1 appropriate public education for all handicapped pupils. In
- 2 order to ensure that that occurs, school districts and county
- 3 offices of education are required, under federal law, to do
- 4 an individualized education plan, individualized to the
- 5 specific student that is being served. To the extent that in
- 6 order for them to receive a free, appropriate public
- 7 education, and to benefit from that education, they require
- 8 some level of behavioral intervention, predominantly in order
- 9 to not disrupt class, to stop injurious situations to
- 10 themselves or others.
- 11 A plan is created by the IEP team. An IEP team is
- 12 designated under federal law as are the components that must
- 13 be included in the IEP. The IEP includes a list of all
- 14 services that are to be provided, the time lines for those
- 15 services and potential outcomes for those services that are
- 16 expected; and, to the extent that behavioral interventions
- 17 are necessary for this student, they would be included in the
- 18 IEP team, as identified in the previous documents, that the
- 19 behavioral intervention plan is included in the IEP and is
- 20 the road map for the services that are provided for those
- 21 children, and, therefore, this fits under federal law.
- 22 CHAIRPERSON PORINI: All right. Questions?
- Ms. Steinmeier?
- MS. STEINMEIER: First, an observation then a
- 25 question. If first observation is: We have dealt with a lot

- 1 of special education cases. For many of us, this is not new
- 2 stuff. Mr. Lazar is, obviously, the person who's had the
- 3 least experience with this, but, in a court -- a very famous
- 4 court case, this Commission was told that we need to compare
- 5 federal law with state law. And, to the extent that it
- 6 concedes the better law, which is our judgment call, then a
- 7 mandate would be found.
- 8 So I think we need to focus on that, what the
- 9 difference is. Court cases not -- other court cases
- 10 notwithstanding, we need to look at the law; and that's what
- 11 we were told to do.
- 12 Then a question of our staff or claimants: This
- 13 California law, specifically, includes special education
- 14 students but it doesn't include all students.
- 15 If someone is displaying certain behaviors, would it
- 16 include them even if they were not previously identified as
- 17 special ed., or is it only related to special ed. students?
- 18 MS. CAFFERATA: The law -- may I answer it?
- 19 MS. STEINMEIER: Yes.
- 20 MS. CAFFERATA: Gail Cafferata.
- 21 The law is very specific in that the children have
- 22 to have an active IEP. Now, the regulations in the Ed. Code,
- 23 in order for the Hughes Bill mandates and the subsequent code
- 24 to be in play, the regulations where it becomes gray,
- 25 regarding discipline, and disciplinary procedures, as far as

- 1 suspension, children who have been suspended that are not
- 2 identified as special ed. students, that after the fact, if
- 3 districts have found to be -- haven't gone through the
- 4 process of identifying them, then these regulations would be
- 5 in place.
- 6 Does that make sense?
- 7 MS. STEINMEIER: Yeah, I've been through this
- 8 before, being on the school board, but the rest of them may
- 9 not be clear.
- 10 MS. CAFFERATA: Yeah.
- 11 MS. STEINMEIER: But there's been, actually, sort of
- 12 a rash of these kinds of cases for a while where, if a child
- 13 had a behavior-related problem, it created an expulsion or a
- 14 suspension. But, many times, after the fact, you try to get
- 15 them identified as special ed.
- MS. CAFFERATA: Yes.
- 17 MS. STEINMEIER: Most of those, in our districts,
- 18 were never identified. It was sort of a back-in way to try
- 19 and go around the expulsion and suspension laws but it did
- 20 bring it to fore. So, really, it is designed for special ed.
- 21 students?
- MS. CAFFERATA: Yes.
- 23 MS. STEINMEIER: That was my bottom line question.
- MS. CAFFERATA: Okay.
- MS. STEINMEIER: Then, also, I have another

- 1 question. I guess it's to Mr. Cunningham.
- 2 You mentioned certain changes, minor changes, that
- 3 you wanted made in the staff recommendation, and that was in
- 4 a letter, and I don't have that letter in front of me, but I
- 5 do recall at the last hearing I asked a question of
- 6 Mr. Scribner and he didn't have any objections to including
- 7 those, so let's make sure we get that little housekeeping
- 8 chore taken care of.
- 9 MR. CUNNINGHAM: Yeah, the letter should be at
- 10 your -- in your binders at Bates page 881.
- 11 MS. STEINMEIER: Okay.
- MR. CUNNINGHAM: That's where it starts.
- MR. SCRIBNER: Actually, it's in the supplemental.
- 14 MS. STEINMEIER: It's in the supplemental, okay.
- MR. SCRIBNER: And we still agree with the
- 16 modifications from that letter.
- 17 MS. STEINMEIER: Okay.
- 18 MR. STONE: Member Steinmeier?
- 19 MS. STEINMEIER: Yes.
- 20 MR. STONE: If I may comment, briefly, on your point
- 21 of comparing federal to state law, two of the points made by
- 22 the claimants today and previously go to the supposed
- 23 difference between them.
- On one they say that, under federal law, as amended
- 25 in 1997 to clarify the previous existing requirements, that

- 1 the IEP team need only consider behavioral intervention
- 2 plans, I would point out that under both the state statute
- 3 and the state regulations, and, actually, this is something
- 4 that Member Gomes pointed out in September '99, that there's
- 5 similar language, it's not identical, but, looking at Bates
- 6 page 83, the statute itself, at 56523(b) subparagraph 2,
- 7 requires that this behavioral intervention -- interventions
- 8 be utilized and incorporated in an IEP, if appropriate, quote
- 9 "if appropriate," so it's not across the board; it's not a
- 10 requirement imposed in every situation.
- 11 And, by the way, I believe Mr. Terstegge, in
- 12 testifying in September 1999, conceded that there's nothing
- 13 in the state requirements that would make a local school
- 14 district or a SELPA impose a behavioral intervention plan
- 15 where it was not deemed appropriate or where it would harm a
- 16 student.
- 17 And then, secondly, I wanted to point out the
- 18 regulations at Bates page 30, and I'm looking at section
- 19 3052(C) little (c) where it talks about IEP team meetings,
- 20 then, again, it says that IEP team meetings shall be held to
- 21 reviewer results, and, if necessary, to develop a behavioral
- 22 intervention plan. So, again, it's if necessary.
- 23 It's based, as are the federal laws, on the judgment
- 24 and expertise of the IEP team.
- 25 And then, secondly, another point they raised, is

- 1 that under federal law there are other approaches that are
- 2 permissible. I don't think anything in the state law says
- 3 that other approaches are outlawed by the IEP team or the
- 4 experts they bring to bear. But, even putting that point
- 5 apart, and I tried to make this point a year ago, but, for
- 6 the sake of new members and just because I think it's an
- 7 important point, if you imagine -- imagine a federal mandate
- 8 on the states and local school districts that says, here's
- 9 the problem with respect to special ed. kids, and there are
- 10 three ways that you can respond to that problem, to resolve
- 11 it under federal law, to comply with our requirements, A, B,
- 12 C, and a state says -- well, for our purposes, and, in our
- 13 judgment, B, we think, is the best way, and, in order to
- 14 standardize the approach, we make sure that all of the school
- 15 districts within the state comply with the federal law, we're
- 16 going to pass statutes and regulations explaining what B is
- 17 and how it should be followed.
- 18 If you can say that's not complying with the federal
- 19 mandate because the state could have gone A or could have
- 20 gone C, then, suppose, the state went with A. It's not a
- 21 federal mandate because they could have gone B or C; and, if
- 22 they went C, it's not a federal mandate because A and B were
- 23 options. It makes no sense.
- Obviously, the state is trying to comply with the
- 25 federal requirement. It's chosen a way that is recognized

- 1 throughout the land as an appropriate way to respond to the
- 2 requirement. So it's a federal rather than a state mandate.
- 3 The fact that there may have been alternative approaches
- 4 doesn't mean it's a state mandate. The overriding -- the
- 5 overriding policy to which we're responding is Congress's
- 6 policy with respect to special education students; it's not
- 7 something new the state has dredged up on its own. It's a
- 8 compliance matter.
- 9 Thank you.
- 10 CHAIRPERSON PORINI: Mr. Terstegge?
- 11 MR. TERSTEGGE: Yes. My comments at the earlier
- 12 hearing -- the point I was making is that we are,
- 13 essentially, mandated to a process that is very extensive,
- 14 before a decision is made, and the law is very clear in
- 15 exactly every step in that process; then the IEP team can
- 16 make a decision as to whether or not an intervention is
- 17 appropriate, but it's a very, very costly process that is
- 18 mandated to carry out in order to make that final decision.
- 19 And I think that's it.
- 20 CHAIRPERSON PORINI: All right. Mr. Cunningham?
- 21 MR. CUNNINGHAM: Yeah. Thank you.
- 22 Again, even assuming that Mr. Stone's case is saying
- 23 that there is something that's required, in the way of
- 24 behavioral strategy under federal law, there is nothing that
- 25 he cited that says that we have to go through all the detail

- 1 and extensive and time-consuming steps that are outlined in
- 2 this regulation.
- 3 And if, in fact, there were ultimate choices that we
- 4 could have done, some of which may have been significantly
- 5 less expensive, then the state has chosen this one, with all
- 6 the bells and whistles, with all the detailed requirements
- 7 that are specified in this regulation, than this regulation
- 8 in the statute does impose a mandate.
- 9 CHAIRPERSON PORINI: Other questions or comments?
- 10 Ms. Steinmeier?
- 11 MS. STEINMEIER: I still believe that it's
- 12 excessive, so I will move approval of the staff analysis with
- 13 the changes that we indicated. If you want them enumerated,
- 14 we could do that, but they were minor changes.
- 15 CHAIRPERSON PORINI: All right.
- 16 Is there a second?
- 17 MR. BELTRAMI: Second.
- 18 CHAIRPERSON PORINI: All right. We have a motion
- 19 and a second.
- 20 Is there further discussion?
- 21 (No response.)
- 22 CHAIRPERSON PORINI: Role call.
- MS. HIGASHI: Mr. Beltrami?
- MR. BELTRAMI: Yes.
- MS. HIGASHI: Ms. Halsey?

- 1 MS. HALSEY: Yes.
- 2 MS. HIGASHI: Mr. Lazar?
- 3 MR. LAZAR: Aye.
- 4 MS. HIGASHI: Mr. Sherwood?
- 5 MR. SHERWOOD: No.
- 6 MS. HIGASHI: Ms. Steinmeier?
- 7 MS. STEINMEIER: Aye.
- 8 MS. HIGASHI: Ms. Aronberg?
- 9 MS. ARONBERG: Yes.
- 10 MS. HIGASHI: Ms. Porini?
- 11 CHAIRPERSON PORINI: No.
- 12 All right.
- MS. HIGASHI: Staff recommendation moved.
- MR. CUNNINGHAM: Thank you.
- 15 CHAIRPERSON PORINI: Okay. Move on to Item No. 8.
- 16 MS. HIGASHI: Item No. 8 will be presented by
- 17 Pat Hart Jorgensen.
- 18 CHAIRPERSON PORINI: All right.
- 19 MS. JORGENSEN: "The Charter Schools II test claim
- 20 was filed with the Commission on August 23, 1999, by San
- 21 Diego Unified School District and the Los Angeles County
- 22 Office of Education, as co-claimants.
- "In a letter dated July 11, 2000, the Department of
- 24 Finance requested an extension of time to file comments on
- 25 the Charter Schools II test claim. This was the third

- 1 extension the Department had requested for extensions of
- 2 time. In this request, the Department requested the
- 3 extension to provide them an opportunity to consolidate their
- 4 comments on this test claim with their comments on Charter
- 5 Schools III, which was filed on June 29, 2000.
- 6 "On July 13, 2000, the department's request was
- 7 granted for good cause. However, the department was informed
- 8 that since the Charter Schools II test claim is not
- 9 consolidated with the Charter Schools III test claim,
- 10 separate comments must be filed on each of the two test
- 11 claims.
- 12 "The claimant, San Diego Unified School District, in
- 13 a letter dated July 17, 2000, requested the Commission deny
- 14 the department's request for an extension of time, contending
- 15 that the department had not set forth good cause for its
- 16 request. The claimant also requested, in the event the
- 17 extension was granted, that an appeal of the executive
- 18 director's action be placed on the agenda for the July 27,
- 19 2000 Commission hearing.
- 20 "Since the request was received on July 19, eight
- 21 days before the July 27 hearing, this item would not have
- 22 been noticed within the ten days required, and since this
- 23 item did not qualify as an emergency, as specified under
- 24 statute, this item was not placed on the July 11th agenda.
- 25 The department's comments on the Charter Schools II test

- 1 claim were received on August 2, 2000.
- 2 "The Commission's regulations provide that any party
- 3 may appeal to the Commission any action or decision of the
- 4 executive director.
- 5 "In this case, the Commission may either:
- 6 "Deny the claimant's appeal; or.
- 7 "Vacate the executive director's action to approve
- 8 the department's request for an extension of time."
- 9 Would the parties please state their name for the
- 10 record?
- 11 MR. CUNNINGHAM: Jim Cunningham, San Diego Unified
- 12 School District.
- 13 Thank you. We filed this test claim -- San Diego
- 14 Unified filed this test claim jointly with the Los Angeles
- 15 County Office of Education on August 23rd 1999; and, pursuant
- 16 to a letter sent out by the executive director to all state
- 17 agencies, state agency comments were due by September 30,
- 18 1999. No state agency filed comments.
- 19 The next action that occurred was on June 8, 2000,
- 20 we're now nine months past the date that we filed the test
- 21 claim. The Department of Finance requested an extension of
- 22 time to respond to the test claim because the individual
- 23 responsible for preparing the document has other time
- 24 commitments during the effective period, specifically
- 25 preparation of the state budget, in time to meet the July 1st

- 1 deadline.
- 2 Again, I don't believe they were working on the
- 3 July 1st deadline for this state budget all the way from
- 4 August of 1999 through June.
- 5 The Commission's executive director approved that
- 6 request for good cause and extended the deadline to July
- 7 13th, 2000. On July 30th, the Charter Schools III test claim
- 8 was filed which alleged costs under the same chapter as
- 9 Charter Schools I and Charter Schools II and some additional
- 10 statutes.
- 11 On July 10th, the Commission determined that the
- 12 test claim was complete but failed to sever portions of the
- 13 test claim that alleged the same statutes and code sections
- 14 that were already included in the earlier test claims.
- Then on July 11th, the Department of Finance
- 16 requested a further extension of time so they could
- 17 consolidate their response with the new Charter Schools III
- 18 test claim stating that they believed that their claims were
- 19 sufficiently related to justify a concurrent consideration of
- 20 the merits.
- 21 Again, these test claims had not been consolidated,
- 22 and, in fact, are not appropriate for consolidation. This
- 23 request, the July 11th, 2000 request, does not state good
- 24 cause. Good cause is set forth -- the basis for good cause
- 25 is set forth under section 1181.1 of your regulations.

- 1 The Department of Finance did not allege good cause;
- 2 no good cause existed. The executive director in this
- 3 Commission should not have granted the request for extension
- 4 for good cause.
- 5 CHAIRPERSON PORINI: All right. Members, any
- 6 questions?
- 7 Mr. Beltrami?
- 8 MR. BELTRAMI: Paula, do you have any comment?
- 9 MS. HIGASHI: The regulations also provide a general
- 10 catch-all for good cause, any other factor that might be
- 11 related to the claims. Here, I felt that consideration of
- 12 the two at the same time, if that was the view, in terms of
- 13 being an analyst, that I could certainly understand that that
- 14 is the reason for wanting to have just an additional period
- 15 of time, before they send in their comments on Charter
- 16 Schools II, and their comments did come in very quickly after
- 17 that point.
- 18 The two test claims have not been consolidated.
- 19 CHAIRPERSON PORINI: All right.
- 20 MR. LAZAR: Is there a date that has been selected?
- 21 MS. HIGASHI: No. We have not started the analysis
- 22 yet.
- 23 MR. LAZAR: Do you have an idea of when that might
- 24 be?
- 25 MS. HIGASHI: I don't have my long-term planning

- 1 sheet with me, but it was not one that was immediately set
- 2 for hearing. So the time extension did not have an impact,
- 3 in terms of current staff workload, preparing agenda items
- 4 for hearing.
- 5 MR. LAZAR: Your sense is a few months before the
- 6 end of the year or after the first of the year?
- 7 MS. HIGASHI: Um --
- 8 MS. JORGENSEN: I would say it would have to be
- 9 after the first of the year, as long as there's not an
- 10 agenda, and it does not appear that it's going to be ready.
- 11 MS. HIGASHI: It's not even on our current horizon,
- 12 in terms of workload.
- 13 CHAIRPERSON PORINI: So Paula, in your opinion, it
- 14 didn't create a detriment to our workload to grant the
- 15 extension?
- MS. HIGASHI: No, it did not.
- 17 CHAIRPERSON PORINI: All right.
- 18 MR. CUNNINGHAM: What it does do, though, is it
- 19 delays -- further delays the consideration of the test claim
- 20 beyond your regulations and statutory requirements to proceed
- 21 through the entire process in 18 months. We're at the year
- 22 anniversary of filing this and we haven't even gotten the
- 23 staff analysis yet, part of it is due to the fact that the
- 24 Department of Finance continues to ask for continuances for
- 25 extensions of time.

- 1 CHAIRPERSON PORINI: They asked for multiple
- 2 extensions of time on this?
- 3 MR. CUNNINGHAM: This is the third.
- 4 CHAIRPERSON PORINI: And do claimants ever ask for
- 5 extensions of time?
- 6 MR. CUNNINGHAM: We do but there's a significant
- 7 difference between a claimant asking and a state agency. It
- 8 delays it to the benefit of the state. The state does not
- 9 begin paying these claims or any interest on these claims
- 10 until one year after the statewide cost estimate has been
- 11 adopted. So it's to the benefit of the state to delay the
- 12 process, whereas the claimants may have a reason for
- 13 delaying, but it's kind of in our own pockets.
- 14 So even if -- I don't think you can apply the same
- 15 standard because it costs us money. It saves the state money
- 16 to delay.
- 17 CHAIRPERSON PORINI: Mr. Beltrami?
- MR. BELTRAMI: Maybe I misunderstood.
- 19 Paula, you said that the basis of your decision was
- 20 the possible consolidation of the two --
- 21 MS. HIGASHI: No. I said it was -- the Department
- 22 of Finance requested the opportunity to consider to review
- 23 them concurrently. And, when I granted the request for the
- 24 extension, I specifically stated in the letter that the
- 25 responses should be filed separately. So there was no

- 1 consolidation made, although Finance's letter suggested it, I
- 2 guess I could say.
- 3 CHAIRPERSON PORINI: Ms. Steinmeier?
- 4 MS. STEINMEIER: I appreciate Mr. Cunningham's --
- 5 especially his last comments on -- to whose advantage it is.
- 6 But, also, in considering both of these cases, and we've done
- 7 this before, we had similar issues involved, it helps the
- 8 Commission to be considering them almost concurrently, even
- 9 though they're really not combined.
- 10 We had some today, where some of the same issues are
- 11 involved, and it does help us, as Commissioners, to have them
- 12 in some similar juxtaposition. So that's why I don't object,
- 13 in this case, to Paula's putting this off. But, in general,
- 14 I do agree, as a general strategy, it's not a good idea to
- 15 have continuous delays. That works to the negative side.
- 16 But, balancing those two out, Mr. Cunningham, I do
- 17 think -- because the issues are similar in both of these, so
- 18 the same law is involved.
- 19 MR. CUNNINGHAM: Yeah, and I appreciate that, and
- 20 you haven't seen anything else.
- MS. STEINMEIER: No, I haven't.
- 22 MR. CUNNINGHAM: But I will submit to you that, in
- 23 my opinion, the test claims present very different issues,
- 24 including eligibility of types of entities for reimbursement
- 25 under these statutes. So I do not believe that they would be

- 1 a good candidate for consolidation, no longer in the regs.,
- 2 so I think it's timely for them to be consolidated.
- 3 MS. STEINMEIER: So the only similarity is that they
- 4 are school issues?
- 5 MR. CUNNINGHAM: They both deal with the same
- 6 subject matter.
- 7 MS. STEINMEIER: Right. But, for our background and
- 8 understanding, it is helpful for us to have them in fairly
- 9 close proximity to each other. That still doesn't change,
- 10 Mr. Cunningham.
- 11 MR. CUNNINGHAM: I understand. Thank you.
- 12 CHAIRPERSON PORINI: Mr. Sherwood?
- 13 MR. SHERWOOD: Madam Chair, I don't have any further
- 14 comment, but I would like to move for the denial of the
- 15 claims.
- 16 CHAIRPERSON PORINI: Do I have a second?
- MS. ARONBERG: Second.
- 18 CHAIRPERSON PORINI: All right. Is there further
- 19 discussion?
- 20 (No response.)
- 21 CHAIRPERSON PORINI: We have a motion and a second.
- 22 May I have role call.
- MS. HIGASHI: Mr. Lazar?
- MR. LAZAR: Yes.
- MS. HIGASHI: Mr. Sherwood?

- 1 MR. SHERWOOD: Yes.
- MS. HIGASHI: Ms. Steinmeier?
- 3 MS. STEINMEIER: Yes.
- 4 MS. HIGASHI: Ms. Aronberg?
- 5 MS. ARONBERG: Yes.
- 6 MS. HIGASHI: Mr. Beltrami?
- 7 MR. BELTRAMI: Yes.
- 8 MS. HIGASHI: Ms. Halsey?
- 9 MS. HALSEY: No, sorry.
- 10 MS. HIGASHI: And Ms. Porini?
- 11 CHAIRPERSON PORINI: Yes.
- MS. HIGASHI: Motion is carried.
- MR. CUNNINGHAM: Thank you.
- 14 CHAIRPERSON PORINI: All right. At this point in
- 15 time, we are going to recess for lunch. We'll be back at
- 16 approximately 1:30, although it may be closer to 1:45. So
- 17 we're in recess.
- 18 Thank you.
- 19 (Whereupon the noon recess was taken.)
- 20 CHAIRPERSON PORINI: All right. Mr. Lazar isn't
- 21 here, but I'm sure he'll be back in just a moment.
- We'll go ahead and get going with Item No. 9. This
- 23 is incorrect reductions claims.
- MS. HIGASHI: This item will be presented by
- 25 Sean Avalos.

- 1 MR. AVALOS: You mean 9a?
- MS. HIGASHI: Yes, you'll be doing both of them,
- 3 9 and 9a. We'll take 9a first. It's a motion filed by the
- 4 claimant regarding the disqualification of the State
- 5 Controller's representative.
- 6 CHAIRPERSON PORINI: All right.
- 7 MR. AVALOS: Good afternoon.
- 8 "The San Diego Unified School District request that
- 9 the State Controller's representative be disqualified from
- 10 hearing any matter related to the graduation requirement
- 11 incorrect reduction claim filed by the district.
- 12 "San Diego Unified School District filed an
- 13 affidavit stating that 'Unless the Commission member
- 14 representing the Controller is disqualified, the district
- 15 cannot be afforded a fair and impartial hearing on the
- 16 incorrect reduction claim, 'because:
- 17 "The Controller is a party to the incorrect
- 18 reduction claim; and
- 19 "Reasonable persons would doubt the Controller's
- 20 impartiality in an action that challenges a prior decision by
- 21 the Controller.
- 22 "Staff recommends that the San Diego Unified School
- 23 District be permitted to present its request for
- 24 disqualification, followed by a response from the State
- 25 Controller's representative. Then, the other Commission

- 1 members may determine if they choose to act upon the
- 2 district's request."
- 3 Will the parties and representatives please state
- 4 their names for the record.
- 5 MR. CUNNINGHAM: Jim Cunningham, San Diego Unified
- 6 School District.
- 7 MS. BERG: Carol Berg, Education Mandated Cost
- 8 Network.
- 9 MR. YEE: Jeff Yee, State Controller's Office.
- 10 MR. SILVA: Sean Silva, State Controller's Office,
- 11 staff counsel.
- 12 MR. CERVINKA: Pete Cervinka, Department of Finance.
- 13 CHAIRPERSON PORINI: All right. Mr. Cunningham,
- 14 would you like to open?
- 15 MR. CUNNINGHAM: Yeah. Thank you. On the first
- 16 item, the written submission specified the reasons we believe
- 17 that the Commission should disqualify the Commission member
- 18 representing the Controller's office. The one reason is that
- 19 due process requires that there be an impartial decision
- 20 maker. Unlike other types of claims, an incorrect reduction
- 21 claim is an action against the State Controller's Office
- 22 challenging the decision of the State Controller's Office
- 23 representatives.
- 24 If the State Controller is a party, neither she nor
- 25 any of her designees may be involved in the decisionmaking.

- 1 The second reason is: This disqualification is
- 2 appropriate if the potential decision maker, in the eyes of a
- 3 reasonable person, would have doubts as to that hearing
- 4 officer's partiality. And we've, in our written materials,
- 5 stated the legal -- the statutes and the cases that represent
- 6 that issue.
- 7 Showing of actual bias is not necessary, instead,
- 8 disqualification is required if a person aware of the facts
- 9 might reasonably entertain a doubt that the Controller or any
- 10 Controller's designee would be able to be impartial in an
- 11 action against the Controller.
- We believe that the member representing the
- 13 Controller should recuse herself, but, if she does not recuse
- 14 herself, we request that the other Commission members vote to
- 15 disqualify the member representing the Controller from
- 16 participating in incorrect reduction claim.
- 17 Thank you.
- 18 CHAIRPERSON PORINI: All right.
- Ms. Aronberg?
- 20 MS. ARONBERG: By virtue of the law, the State
- 21 Controller has a seat on this Commission and there's no
- 22 statute or regulation that requires or even suggests that the
- 23 State Controller's representative dismiss herself or that
- 24 that calls for disqualification in a situation such as this,
- 25 where other representatives of a large, huge,

- 1 multi-functioning government office from a totally separate
- 2 division happening to be sitting at this table as witnesses
- 3 in favor of or against a claim, such as yours.
- 4 Actually, analogies can be drawn to almost any
- 5 member of this Commission. And, for example, it would be
- 6 absurd to say that the Chair should step down every time the
- 7 Department of Finance sits at the table, or, every time
- 8 there's a school claimant, that Ms. Steinmeier should step
- 9 down. So to carry it to its logical extreme, your argument
- 10 is a little --
- MR. CUNNINGHAM: Well, you're the lawyer.
- 12 MS. ARONBERG: In any event, with respect to my
- 13 partiality, when I take this chair, I act independently, and
- 14 this matter has -- I actually have not discussed it with the
- 15 Controller, and I have absolutely no connection of any kind
- 16 or any communication from anyone from our accounting and
- 17 reporting office, and, in fact, I never have, to my
- 18 recollection, and certainly not these gentlemen.
- 19 CHAIRPERSON PORINI: All right. Members, does
- 20 anyone have any questions, comments?
- Ms. Steinmeier?
- 22 MS. STEINMEIER: I do have a concern, and it's based
- 23 on what Cindi said at the end. If we go down this road, and
- 24 this would be the first time we've ever done that in any
- 25 case, I know that Mr. Cunningham tries to say that this is

- 1 different, but, still, in a global since, it's the same.
- 2 And I think what we have -- we have always relied,
- 3 and I am counting on, us individually recusing ourselves if
- 4 any of us feel that we have any conflict because we were
- 5 somehow involved personally, not just the organization that
- 6 we represent. And I'm, at least at this point, not willing
- 7 to change that, and I would have to see something else to
- 8 make me change my mind.
- 9 CHAIRPERSON PORINI: Mr. Beltrami?
- 10 MR. BELTRAMI: I agree with Ms. Steinmeier. Of all
- 11 the seven members, I probably can be the most impartial, so I
- 12 don't know of any cases -- since it's rare to have a case
- 13 that deals with the public as an entity, but, I, also, would
- 14 hope that anyone that does see a possible conflict, would
- 15 recuse themselves so that there would not be even the
- 16 appearance of nonimpartiality.
- But I think I would need more than what we have
- 18 today.
- 19 CHAIRPERSON PORINI: All right. Any other
- 20 comments?
- 21 (No response.)
- 22 CHAIRPERSON PORINI: Hearing none, it does not look
- 23 like there is a motion for a dismissal, so we'll go ahead and
- 24 go onto the body of the item.
- 25 Staff?

- 1 MR. AVALOS: Good afternoon.
- 2 "The San Diego Unified School District filed this
- 3 incorrect reduction claim, pursuant to the graduation
- 4 requirement mandate (4435) after the State Controller's
- 5 Office reduced its reimbursement claims for teachers' salary
- 6 by 16.2 million dollars for fiscal years 1984 through
- 7 1995-96.
- 8 "San Diego Unified School District contends the
- 9 reimbursement claims were incorrectly reduced because:
- 10 "The State Controller's Office lacks the authority
- 11 to audit and reduce claimant's reimbursement claim;
- 12 "The State Controller's Office performed an improper
- 13 audit of claimant's reimbursement claim;
- 14 "The State Controller's Office established a
- 15 standard of general application without the benefits of law
- 16 or due process of rulemaking;
- 17 "The State Controller's Office incorrectly reduced
- 18 claimant's cost reimbursement claim based on factors outside
- 19 of the parameters and guidelines and claiming instructions;.
- 20 "The State Controller's Office arbitrarily denied
- 21 payment of teachers' salaries on similar claims filed by
- 22 other school districts; and
- 23 "The State Controller's Office has the burden of
- 24 proof to demonstrate that the claimant did to the experience
- 25 offsetting savings.

- 1 "The State Controller's Office refutes claimant's
- 2 contentions, and in conjunction with the Department of
- 3 Finance, asserts that its adjustments were performed in
- 4 accordance with the parameters and guidelines, and claiming
- 5 instructions which require the claimant to identify and
- 6 deduct any offsetting costs from the amounts claimed, or in
- 7 the alternative, provide supporting documentation to explain
- 8 the absence of such offsetting savings.
- 9 "Furthermore, the California Department of Education
- 10 asserts that school districts should not have to incur any
- 11 increased costs related to the additional science classes,
- 12 since the claimant could have adjusted its teaching staff in
- 13 such a way as to result in no net cost to the district for
- 14 the hiring of additional science teachers.
- 15 "Staff finds that the State Controller's Office did
- 16 not incorrectly reduce San Diego Unified School District's
- 17 reimbursement claims base on the findings that's listed on
- 18 page 24 of the staff analysis."
- 19 CHAIRPERSON PORINI: Mr. Cunningham, would you like
- 20 to begin?
- 21 MR. CUNNINGHAM: Yes. Thank you.
- 22 Despite the volumes of records --
- 23 CHAIRPERSON PORINI: One moment.
- 24 Paula, did you have a --
- 25 MS. HIGASHI: I just want to make sure all the

- 1 parties state their name for the record.
- 2 MR. CUNNINGHAM: I'm sorry. Jim Cunningham for the
- 3 San Diego Unified School District.
- 4 MS. BERG: Carol Berg, Education Mandated Cost
- 5 Network.
- 6 MR. YEE: Jeff Yee, State Controller's Office.
- 7 MR. SILVA: Sean Silva, State Controller's Office,
- 8 staff counsel.
- 9 MR. CERVINKA: Pete Cervinka, Department of Finance.
- 10 CHAIRPERSON PORINI: All right. Sorry.
- 11 MR. CUNNINGHAM: Okay. You have in front of you
- 12 volumes of information, but this is -- the incorrect
- 13 reduction claim actually presents a very simple but an
- 14 extremely important question for this Commission, and the
- 15 question is whether the state can impose a new program and
- 16 yet avoid its constitutional obligation to reimburse the
- 17 school district by either requiring or authorizing a local
- 18 agency to eliminate a local program in order to fund a state
- 19 program.
- 20 And the clear answer to that question is no. They
- 21 cannot avoid their obligation in such a manner.
- 22 The State Controller and your staff recommend that
- 23 you ignore the constitution and deny our incorrect reduction
- 24 claim. Their position is that the state may avoid its
- 25 reimbursement obligation because school districts either did

- 1 or should have eliminated local programs to fund the state's
- 2 program. They assert that we either did or should have laid
- 3 off teachers who teach elective subjects in order to add the
- 4 teachers -- or to come up with the resources to add the
- 5 teachers who teach the science courses.
- 6 We did provide evidence -- in fact, probably the
- 7 only evidence, on the point of the -- in the costs savings,
- 8 and I want to go into the costs saving issue in more detail.
- 9 But the only evidence in front of you on the issue of whether
- 10 San Diego did lay off science -- non-science teachers in
- 11 order to hire science teachers is that we did not. We had no
- 12 costs savings because we did not lay off any non-science
- 13 teachers.
- 14 That leaves you with -- if you're going to adopt the
- 15 staff recommendation with the position of saying that
- 16 San Diego should have eliminated a local program in order to
- 17 fund the state's program, and there's no basis, in law, for
- 18 you to make that finding; in fact, the constitution requires
- 19 that you make the exact opposite finding, and that is that we
- 20 are -- our claims were incorrectly reduced because of the
- 21 position of your -- on your staff analysis and the Controller
- 22 is that we should have eliminated local programs. That's not
- 23 an acceptable answer under the constitution.
- 24 Contrary to these statements in the staff analysis,
- 25 we've never taken the position that the Controller does not

- 1 have the right to audit. What we've said is that they did
- 2 not conduct an audit. The State Controller merely applied an
- 3 unsupported presumption that school districts either did or
- 4 should have eliminated non-science teachers to fund the
- 5 state's program. An application of this unsupported
- 6 presumption is not an audit.
- 7 The State Controller and your staff also contend
- 8 that the claiming instructions and the parameters and
- 9 guidelines require school districts to identify any
- 10 offsetting savings that were a direct result of this
- 11 mandate. We did; it's zero, and it's on our claim form.
- 12 The State Controller automatically reduced our claim
- 13 without requesting any information on the offsetting savings
- 14 because the Controller's office presumed that we must have
- 15 had offsetting savings equal to our costs. They had no
- 16 evidence to support that presumption, have not presented any
- 17 evidence to support that presumption at any time during this
- 18 hearing or before this hearing and have not presented
- 19 anything in writing to support that evidence to date.
- They never performed an audit or review; they simply
- 21 applied their unsupported presumptions to deny our costs.
- 22 After we filed the incorrect reduction claim and after the
- 23 claims had been reduced, the State Controller and the
- 24 Commission staff now say that we are required to prove that
- 25 we did not have any cost savings; this is asking us to prove

- 1 a negative.
- Their position is that not that we don't have to
- 3 prove our costs; we, actually, have proved our costs. They
- 4 don't deny that we've proved the costs. What they're saying
- 5 is that we had to prove that we did not have costs savings,
- 6 and that is not our burden.
- 7 Under the statutes and regulations that were in
- 8 effect when these claims were filed and when this test claim
- 9 was approved, the state had the burden of filing and proving
- 10 any costs savings claims.
- 11 The Government Code had a definition of costs
- 12 savings authorized by the state in former Government Code
- 13 Section 17514.5. This section has since -- the date of these
- 14 incorrect reductions have been deleted from the Government
- 15 Code.
- 16 The sections we produced for you are in Volume 3 at
- 17 page 1491. And costs savings in that section was defined to
- 18 mean "Any decreased costs which a local agency or school
- 19 district realizes as a result of any statute enacted or any
- 20 executive order adopted which permits or requires the
- 21 discontinuance of or the reduction in the level of service of
- 22 an existing program which was mandated prior to January 1st,
- 23 1975."
- 24 So, under this provision, costs savings result only
- 25 from what are called negative mandates. State statutes or

- 1 executive orders that relieved the local agency or state --
- 2 or school district of some previous state requirement. And
- 3 this is exactly how the Department of Finance in the state
- 4 administrative manual still defines costs savings. A copy of
- 5 that definition is found in Volume 3, again, at page
- 6 1497, and, in that section, it says, "Since savings result
- 7 from what might be called negative mandates, since local
- 8 entities are relieved of something that they were previously
- 9 required to do." Well, chapter 498, the test claim statute,
- 10 did not relieve the school districts of any state mandated
- 11 program or any state requirement. It merely authorized, but
- 12 did not require, school districts to eliminate elective
- 13 classes and to lay off the teachers who taught those elective
- 14 classes in order to pay for the state's program.
- The term "costs savings," as used in the parameters
- 16 and guidelines adopted by this Commission must have had the
- 17 same meaning as costs savings in former Government Code
- 18 Section 17514.5.
- 19 This is important not only to clarify what is meant
- 20 by costs savings, but it also is important because the burden
- 21 of proof that was imposed was on the state to prove costs
- 22 savings not on districts to prove that there were not costs
- 23 savings; and that burden is the state's burden. They have
- 24 not met it.
- 25 Staff errors by citing a case that deals with tax

- 1 cases, the burdens of, um -- on taxpayers and tax cases. The
- 2 case is simply not on point. And it ignores the fact that
- 3 there was a specific statutory scheme set up in your code to
- 4 govern with the burden of proof for costs savings.
- 5 The State Controller's Office didn't deny our claim
- 6 because we failed to prove our costs; they denied our claim
- 7 because we showed zero dollars in costs savings which did not
- 8 fit their presumption that we should have or did have costs
- 9 savings.
- 10 They have the burden of proof to show that there
- 11 were costs savings to rebut our evidence showing that there
- 12 were no costs savings; we had none, and they had not done
- 13 so.
- 14 The declarations that we've provided as the evidence
- 15 for lack of costs savings were made under penalty of perjury
- 16 by Peggy Fleck (phonetic), the district's assistant director
- 17 of staffing, and Jose Gonzales, district's assistant general
- 18 counsel. They are part of the record. And they state
- 19 emphatically that the district did not lay off any secondary
- 20 teachers.
- 21 So the only way that you can deny this test claim is
- 22 to find that the district should have eliminated the district
- 23 programs, local programs, to fund a state mandate, and that,
- 24 simply, cannot be done under the constitutional scheme
- 25 approved by the voters.

- 1 Thank you.
- 2 CHAIRPERSON PORINI: All right. Ms. Berg?
- 3 MS. BERG: Nothing more at this time. Thank you.
- 4 CHAIRPERSON PORINI: Controller's office?
- 5 MR. SILVA: Thank you. I'd like to make a brief
- 6 statement and then address the specific comments made by
- 7 Mr. Cunningham.
- 8 We've reviewed and carefully considered all the
- 9 input, and, in our analysis, the staff analysis is correct.
- 10 We believe what it comes down to, and I think Mr. Cunningham
- 11 might have alluded to this, is really it's a question of
- 12 offsetting savings, what that means and what the requirements
- 13 are, which really comes down to a question of law.
- 14 We have lots of facts before us, two thousand pages,
- 15 I think, but it really comes down to the one issue of
- 16 offsetting savings, to put a label on it. And I think the
- 17 label might be misused, occasionally. But, when you look at
- 18 the P's and the G's, the Education Code 5122 -- 25.3, and
- 19 then, also look at the surrounding statutory and
- 20 constitutional law, you can see that only a differential is
- 21 reimbursable, and the reason for this is that it really comes
- 22 down to the word of "required" which is found in 17514.
- The reimbursable costs are those which are
- 24 required. And the question, again, as Mr. Cunningham has
- 25 pointed towards, is: What is required? And, in this case,

- 1 where the length of the school day -- no, the length of the
- 2 school year was increased, the change is only one of emphasis
- 3 rather than of duration or effort. It's -- you know,
- 4 depending on the specific school, six class periods in a day,
- 5 four or five days a week for however many weeks are in a
- 6 school year, and that hasn't changed. All that the state is
- 7 requiring is that we ensure that the students have, of all
- 8 the school classes they take during the four years they're in
- 9 high school, is that one additional one is science.
- 10 The only costs required, then, are therefore the
- 11 costs required to put science in place of one of the classes
- 12 that is currently there; and that would be simply the
- 13 difference for the physical plant, improving or making a room
- 14 or a building capable of being used for science classes and
- 15 the differentials required if a science teacher would cost
- 16 more in salary, other associated texts and those kinds of
- 17 things.
- 18 I think to go to some of the specific comments made
- 19 by Mr. Cunningham, quickly, one is that the constitution
- 20 clearly does not allow for that, and I don't, however, see a
- 21 direct quote from the language which requires -- which
- 22 supports that assertion. One of the specific words is that
- 23 it's a state mandate. And I think if we go back to simple
- 24 definitions, under Webster's Ninth, a mandate is considered
- 25 something which is constituting a command or obligatory. And

- 1 the desire of the school board to retain teaching staff when
- 2 they're not specifically needed because a science teacher has
- 3 filled that slot is really a question of whether they choose
- 4 to. It's not obligated by the statute that they retain --
- 5 and, in fact, in the same senate bill it provides for the
- 6 authority to lay off the teacher. And we do agree that
- 7 that's not mandatory, that they're not required to lay the
- 8 teach off; however, that provides them an option.
- 9 And when they choose the option that incurs the much
- 10 larger cost, that is not required, and, therefore, we do not
- 11 believe is reimbursable.
- 12 Mr. Cunningham refers to the fact that we are making
- 13 a presumption that they've incurred -- or have not incurred
- 14 costs; however -- or savings, excuse me. However, if we were
- 15 to act without any evidence in that, we would have to make
- 16 some assumption. It's -- you know, not to oversimplify the
- 17 auditor's job, what we have here is A, being the cost for the
- 18 science teachers, minus B, being the savings for releasing
- 19 the non-science teacher, equals C, the total cost. And we
- 20 cannot act without knowing what B is; and, to simply say that
- 21 B is zero without any support, without any proof that it's
- 22 mandatory rather than optional, leaves us with an unsolvable
- 23 formula.
- 24 We have not presumed the offsetting savings. We
- 25 don't have evidence one way or the other, and that's what the

- 1 auditors need to make that final calculation.
- 2 The reference to costs savings as having some
- 3 particular magic term, I believe, is erroneous in that when
- 4 you look at the section referred to, and that would be,
- 5 specifically, 17514.5, the quote, which we use as the
- 6 definition, is: Costs savings authorized by the state. And
- 7 what the claimant attempts to do is to break out individual
- 8 words but still carry the original meaning of that phrase to
- 9 when the P's and G's talk about offsetting savings and
- 10 costs. And that full phrase is not used when we look at the
- 11 P's and G's or the claiming instruction.
- 12 And, in fact, it says, "Any savings the claimant
- 13 experiences as a direct result of this mandate" -- uh, "this
- 14 statute, must be deducted from costs claimed." So we don't
- 15 even have the -- we have the word "savings" and I think
- 16 that's the only word out of that full phrase that we find in
- 17 the P's and G's. We can't look at the P's and G's alone,
- 18 though; we do have to look at the overriding constitutional
- 19 and statutory requirements, which I do think takes us back to
- 20 the word "required."
- 21 When they talk about the burden of proof, I'm not
- 22 sure where they come up with the assertion that it's upon the
- 23 State Controller to prove that someone who claims funds from
- 24 the state must somehow be disproved; what we need is we need
- 25 documentation which supports the claim.

- 1 For someone, simply, to submit a document asking for
- 2 money and thus putting the onus on the State Controller's
- 3 Office I think would lead to an absurdity. Also, one issue,
- 4 as far as proof goes, is the assertion that they submitted
- 5 proof that they didn't experience any offset savings or that
- 6 costs reduction by elimination of non-science teacher;
- 7 however, that's kind of half the question.
- 8 Again, we get back to the word "required," and
- 9 simply saying that they did not lay anybody off does not
- 10 answer the question of whether they couldn't, whether, it was
- 11 optional or mandatory, whether because of staffing concerns
- 12 or the procedures required, they were unable to lay anyone
- 13 off. So it gets us back, again, to the question of required
- 14 versus optional. And we believe in the final analysis. What
- 15 it comes down to is the claimant is attempting to convert an
- 16 optional expense to one that is required and therefore
- 17 requires reimbursement, and therefore, we would disagree on
- 18 that.
- 19 CHAIRPERSON PORINI: Department of Finance?
- 20 MR. PETERSEN: Thank you. I think at this point we
- 21 concur with what the State Controller had to say. I think
- 22 one of the main points, here, is that there was no increase
- 23 in instructional time. If you're adding a class and there's
- 24 no increase in instructional time, then, clearly, there must
- 25 have been some activity that resulted in some measure of cost

- 1 savings which the P's and G's require documentation for.
- You know, other than that, I really don't see that I
- 3 need to add more to that point.
- 4 CHAIRPERSON PORINI: All right. Members, questions
- 5 or comments?
- 6 MS. STEINMEIER: I have a question.
- 7 CHAIRPERSON PORINI: Ms. Steinmeier?
- 8 MS. STEINMEIER: Mr. Cunningham, I'm trying to do
- 9 the math here on staffing. At the typical high school in
- 10 San Diego, there are only so many hours in a day, and the
- 11 only two reasons I can think of why you wouldn't lay anybody
- 12 off, if you added new classes, would be if your student
- 13 population is going up, or, number two, somehow you change
- 14 the teacher-student ratio, by contract, by elective, or
- 15 whatever; that could end up with a need for additional
- 16 staff. But it wouldn't be directly related to this mandate;
- 17 it would be a different issue.
- 18 So do you know what happened, why they stayed the
- 19 same?
- 20 MR. CUNNINGHAM: Well, I think -- even though the
- 21 class day may be the same, you're still operating a number of
- 22 elective classes, so you still have to have teachers to staff
- 23 those classes, so -- I mean, not everybody takes the same
- 24 classes. It's not like you replaced -- you know, that
- 25 everybody was taking a wood shop class and now they're not --

- 1 we're not offering wood shop anymore; we're offering
- 2 science. I mean, we'd still offer the wood shop classes, or
- 3 whatever the elective class might be, it's just that -- and
- 4 you can't really trace where those pupils go, because they
- 5 will take those elective classes along with the new science
- 6 class.
- 7 So you're still going to have -- you can't just look
- 8 and say, well, the instructional minutes didn't change; it's
- 9 did the class offerings change? Are you still offering all
- 10 of the same classes? Maybe, you know, instead of taking two
- 11 elective classes somebody is taking one elective class, but
- 12 you're still offering the elective class. Maybe the class
- 13 size in that elective class will go down. And these are all
- 14 factors that complicate the matter.
- 15 MS. STEINMEIER: Right. Maybe San Diego's budget is
- 16 different than our school district is. The way we look at it
- 17 is: Student-teacher ratio. We think we've calculated the
- 18 staffing as lean as we can, and we will add sections, you
- 19 know, if we see the whites of their eyes, but just because --
- 20 because you have a new requirement means you would need,
- 21 maybe, fewer sections of wood shop, or whatever --
- MR. CUNNINGHAM: Yeah, we may.
- MS. STEINMEIER: Because, unless your student
- 24 population -- I go back to my original theory. Unless the
- 25 student population is growing or the student-teacher ratio,

- 1 in contractual or budgetary terms, changes, you still need
- 2 the same number of teachers that you did the previous year;
- 3 you're just rearranging the deck chairs, so to speak.
- 4 I understand -- and this is how we do our
- 5 budgeting. Unless San Diego is a lot more generous with
- 6 their budgeting, you do it the same way we do it. You try to
- 7 do it as lean as you can based on the number of students and
- 8 the student-teacher ratio. And then the internal workings of
- 9 that school is to work out how those courses are divvied
- 10 out.
- 11 But, when you have a new requirement, it shouldn't
- 12 change that. Help me understand this, because I can't do the
- 13 math any other way in my own head. I know how I do
- 14 budgeting, unless I'm making some bad assumptions here.
- 15 MR. CUNNINGHAM: Yeah, and I'm not sure I can answer
- 16 that question because I wasn't involved in the budget process
- 17 back in 1983 when this went into place, so I can't answer
- 18 that. I can tell that you we researched the records. We did
- 19 not have any layoffs of any teachers during this period of
- 20 time; certainly there were no layoffs that were specifically
- 21 directed or related to this additional science course, so my
- 22 assumption is that we continued on all those additional
- 23 classes and incurred the cost.
- 24 But, even if we didn't, even if we eliminated an
- 25 elective class, that's still a cost.

- 1 MS. STEINMEIER: Eliminating a class is a cost?
- 2 MR. CUNNINGHAM: Sure. You've eliminated options
- 3 that are available -- you've made me eliminate teachers and I
- 4 have to add it -- we'd have to go through the costs of
- 5 eliminating those teachers. In fact, we didn't, but some
- 6 school districts may have.
- 7 MS. STEINMEIER: Yeah, I understand. It's a very
- 8 complicated process and it does cost staff time, depending on
- 9 how many times you do it. So it isn't as simple as that
- 10 statute would indicate that you have the option to do it.
- 11 I also want to -- I want to understand, when the
- 12 claim was filed with the Controller's office, the actual
- 13 claim forms, did you consider the additional cost of hiring a
- 14 science teacher as versus maybe somebody who would teach an
- 15 elective? I believe there probably would be a difference,
- 16 because science teachers aren't that easy to come by. You
- 17 might have had to pay them more, they have more education and
- 18 all those kinds of things, was that part of the claim?
- 19 MR. CUNNINGHAM: Well, again, we didn't do any
- 20 differential calculation because there was no differential
- 21 to -- what we did take into account, when we filed our
- 22 claims, is: We aren't claiming every science teacher that we
- 23 hire. We look at enrollment, how enrollment had changed. We
- 24 factored that out and looked at class sizes and factored some
- 25 of those things and how -- we aren't asking for a hundred

- 1 percent. We're not asking for every teacher we hire as a
- 2 result of this mandate. We're looking at a proportional
- 3 amount of those. And it's the same proportional formula that
- 4 we use and is accepted by the Controller's office when we
- 5 have been paid for science materials and equipment, and it's
- 6 exactly the same formula that we use for that; it's just not
- 7 staffing.
- 8 Now, as to the question of whether or not there is a
- 9 mandate, when that decision was made at the test claim stage,
- 10 there was a mandate, at the parameters and guidelines stage.
- 11 It says staffing is one of the types of costs that is
- 12 reimbursable. So, I mean, there's no question there was a
- 13 mandate. There's no question that staffing is an eligible
- 14 cost; the only question is whether there were any costs
- 15 savings and we had none.
- MS. STEINMEIER: Yes, according to your
- 17 understanding of it.
- 18 One of the things that doesn't help your case is
- 19 that the State Department of Education hypothesized that
- 20 there would be no costs savings; in other words, there would
- 21 be such a tradeoff that there would be no costs. In other
- 22 words, they went through this logic that I just went through
- 23 with you, that you're going to have the same number of
- 24 students, the same student-teacher ratio, are you doing
- 25 this -- substituting an elective teacher for a science

- 1 teacher?
- 2 That may be faulty reasoning, but they didn't help
- 3 you by putting that into the original mix, so to speak. It
- 4 doesn't support your contention, in other words.
- 5 MR. CUNNINGHAM: Yeah, that was brought up. The
- 6 history of this test claim is that the parameters and
- 7 guidelines were approved, and, indeed, at that time we had to
- 8 approve the statewide cost estimate before the claiming forms
- 9 went out, and there were, I think, three separate attempts to
- 10 get statewide costs estimates through, and both -- the first
- 11 few times the number was in the several billions of dollars,
- 12 and, the third time, in order to get the thing going, people
- 13 said, okay, let's just pick a number and get on with it and
- 14 we'll work through it with the claims, and that's where the
- 15 Department of Education's letter came in. It wasn't
- 16 testimony. It wasn't made in a hearing. Statewide cost
- 17 estimates are not hearings.
- 18 MS. STEINMEIER: But it's a part of the record.
- 19 MR. CUNNINGHAM: It is in the record.
- 20 CHAIRPERSON PORINI: Mr. Beltrami?
- 21 MR. BELTRAMI: From your background, Ms. Steinmeier,
- 22 do you agree with the State Department that apparently you
- 23 can hire an expensive math teacher and you can lay off an
- 24 inexpensive teacher and there's no savings -- I mean there's
- 25 no costs?

- MS. STEINMEIER: I think that we're just talking
- 2 about bodies, not about the actual costs, because there's a
- 3 sheer number of people --
- 4 MR. BELTRAMI: Well, if it shows the difference
- 5 between people, you can theorize that Sacramento, the folks
- 6 who are on the frontline --
- 7 CHAIRPERSON PORINI: Be careful.
- 8 MR. BELTRAMI: You filed your report, as required.
- 9 You stated your costs, and you stated that there were no
- 10 costs savings?
- 11 MR. CUNNINGHAM: That's correct.
- 12 MR. BELTRAMI: And you're the folks who are doing
- 13 this?
- MR. CUNNINGHAM: That's correct.
- 15 MR. BELTRAMI: And I'm hearing now from the
- 16 Controller's office that there was no costs savings
- 17 presumptions on their part.
- 18 MR. CUNNINGHAM: That's their testimony.
- 19 MR. BELTRAMI: And I think that if there's no costs
- 20 savings presumption they would accept your figures, or audit,
- 21 one way or the other, if they had some reason to doubt it,
- 22 and come up with an answer.
- 23 CHAIRPERSON PORINI: Mr. Silva?
- MR. SILVA: If I could clarify? I think what I
- 25 would be saying is that there's presumption of an exact

- 1 number, that is dollar for dollar, that, when you hire a
- 2 science teacher and let go a non-science teacher that you
- 3 have zero cost.
- 4 MR. BELTRAMI: But you're presuming that you're
- 5 letting off the non-science teacher. I mean, there is a
- 6 presumption.
- 7 MR. SILVA: That they're letting off -- that they
- 8 are reducing in accordance -- non-science teacher staffing in
- 9 accordance with the increase in science staffing teachers,
- 10 yes, that would be the presumption.
- 11 MR. BELTRAMI: That would be the presumption.
- 12 MR. SILVA: But the exact dollar amounts are not
- 13 presumed.
- 14 MS. BERG: But, you know, the statute doesn't
- 15 require that. The statute does not say that you must put
- 16 science in and let something go. It does not mandate that on
- 17 the local board. It says that you will add an additional
- 18 science class to the curriculum. It does not require you to
- 19 reduce the number of electives.
- 20 And, as Mr. Cunningham has pointed out several times
- 21 this afternoon, the difference is: Kids, like at the
- 22 elementary level, don't come in these nice clumps where you
- 23 could just easily move them from one place to another. If
- 24 you've got wood shop and foods and art and all these other
- 25 things, you might loss one student from this period and one

- 1 from that and one from someplace else and you would have a
- 2 science class offered that period. You don't have the nice
- 3 packaging that we would all like to have arrive.
- 4 Then you've got another problem. A teacher at the
- 5 secondary level is not a teacher as a teacher as a teacher.
- 6 Each of them comes with a unique set of licenses to teach. A
- 7 science teacher, most times, cannot teach P.E. A science
- 8 teacher, most times, cannot teach English. A science teacher
- 9 is licensed, under the current statute, to teach science.
- 10 And so it's not a simplistic matter as the State
- 11 Controller's counsel would present it to you, that you simply
- 12 lay off somebody because you're going to put science in.
- 13 There is no requirement for us to reduce the number of
- 14 offerings. The statute does, however, require us to increase
- 15 our number of offerings by adding an additional science class
- 16 if the kid is going to graduate.
- 17 CHAIRPERSON PORINI: Mr. Beltrami?
- 18 MR. BELTRAMI: The problem, Dr. Berg, is that the
- 19 bottle is the same size.
- MS. BERG: But it isn't, really.
- 21 MR. BELTRAMI: You know, you could have said, well,
- 22 we've added another hour to the day.
- MS. BERG: And, in some cases, classes such as
- 24 weight lifting, athletic activities, and such, are offered at
- 25 zero periods and seventh periods, and those classes are

- 1 offered because kids need to have them. We've done the same
- 2 thing with P.E. classes, offered them zero periods. And
- 3 so -- although, historically, not every district in the State
- 4 of California, added additional minutes. The districts have
- 5 added minutes in zero periods or stretch the day for some
- 6 kids.
- 7 MS. STEINMEIER: That's true.
- 8 CHAIRPERSON PORINI: All right. Questions or
- 9 comments?
- 10 Yes. Okay.
- 11 MS. ARONBERG: (Member Aronberg shakes head.)
- 12 CHAIRPERSON PORINI: Okay. Do we have a motion?
- MS. ARONBERG: Move to adopt staff's recommendation.
- 14 CHAIRPERSON PORINI: Okay. We have a motion.
- Do we have a second?
- MR. SHERWOOD: I'll second that motion.
- 17 CHAIRPERSON PORINI: All right. We have a motion
- 18 and a second to adopt staff's recommendation.
- 19 May I have role call -- is there further
- 20 discussion?
- 21 (No response.)
- 22 CHAIRPERSON PORINI: May I have role call.
- MS. HIGASHI: Mr. Sherwood?
- MR. SHERWOOD: Aye.
- MS. HIGASHI: Ms. Steinmeier?

- 1 MS. STEINMEIER: Aye.
- 2 MS. HIGASHI: Ms. Aronberg?
- 3 MS. ARONBERG: Yes.
- 4 MS. HIGASHI: Mr. Beltrami?
- 5 MR. BELTRAMI: No.
- 6 MS. HIGASHI: Ms. Halsey?
- 7 MS. HALSEY: Aye.
- 8 MS. HIGASHI: Mr. Lazar?
- 9 MR. LAZAR: No.
- 10 MS. HIGASHI: And Ms. Porini?
- 11 CHAIRPERSON PORINI: Yes.
- 12 All right. Thank you.
- MS. BERG: Thank you, very much.
- MR. CUNNINGHAM: Thank you.
- 15 MS. HIGASHI: This brings us to Items 17 and 18,
- 16 and these are two staff reports on the status of the
- 17 Commission's current rulemaking efforts.
- 18 Ms. Hart Jorgensen will present Item 17 and
- 19 Mr. Scribner will present Item 18.
- MS. JORGENSEN: Good afternoon.
- "In February 2000, the Commission initiated a
- 22 rulemaking proposal to establish procedures for dismissal of
- 23 a pending action, postponed or placed on inactive status at
- 24 the request of a party or claimant, which is not reactivated
- 25 within one year from the date of the postponement or

- 1 placement on inactive status.
- 2 "On June 29, 2000, the Commission conducted a public
- 3 hearing on the rulemaking proposal which coincided with the
- 4 expiration of the 45-day public comment period.
- 5 "The commentators proposed several clarifying and
- 6 technical amendments. Staff agrees with most of these
- 7 suggestions, as reflected in the proposed modified text.
- 8 Accordingly, staff has amended the proposed regulations to:
- 9 No. 1: "Extend the time for notice of a dismissal
- 10 of a test claim was expanded from 60 days to 150 days," the
- 11 purpose being that the test claim is really more like -- more
- 12 akin to a class action,
- 13 No. 2: "Provide that, in the case of the dismissal
- 14 of a test claim, notice shall be made to all potential
- 15 claimants."
- 16 No. 3: "Clarify that another local agency or school
- 17 district may substitute in as a test claimant, " under our
- 18 existing substitution regulations,
- 19 No. 4: "Provide that notices of dismissals shall be
- 20 posted electronically," again, this is for due process, to
- 21 make sure everyone has an opportunity to come forward or to
- 22 be aware of it,
- 23 And, finally, "Provide that postponements made by
- 24 the Commission or other state agency and postponements made
- 25 pending the outcome of a similar test claim issue either

- 1 before the Commission or the courts shall not be included in
- 2 determining whether a test claim has been postponed or placed
- 3 on inactive status for more than one year.
- 4 "Staff recommends that the Commission approve
- 5 staff's proposed regulatory test as modified after the close
- 6 of the public comment period and authorize staff to make any
- 7 technical, none substantive edits to the proposed text
- 8 resulting from the Commission's action.
- 9 "If the Commission approves staff's proposed
- 10 modifications, the modified text will go out for an
- 11 additional 15-day public comment period. Thereafter, staff
- 12 will prepare the final proposed text and from the final text
- 13 to the Commission in September for adoption."
- 14 Does any of the Commissioners have any questions on
- 15 the proposed amendments and modifications?
- 16 CHAIRPERSON PORINI: Questions?
- 17 Yes, Ms. Steinmeier?
- 18 MS. STEINMEIER: A quick comment. I want to thank
- 19 the claimants who participated in this process. It clearly
- 20 did improve the quality of our statute or changes because
- 21 they understand what the real practical problems are, and I
- 22 want to encourage them to do that anytime we can do it this
- 23 way, because I do -- this one in particular, because we can
- 24 do it through the final result.
- Do we need to take any action on that?

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1 CHAIRPERSON PORINI: We need to approve this.
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- 2 MS. JORGENSEN: We need to approve it so it'll start
- 3 the 15-day period.
- 4 CHAIRPERSON PORINI: Any other comments by members?
- 5 Did you want to make a motion?
- 6 MS. STEINMEIER: I was going to. I didn't want to
- 7 interrupt anybody else's comments. I want to move the -- to
- 8 approve the changes, the current -- to put them out for
- 9 comments.
- 10 MS. ARONBERG: Second.
- 11 CHAIRPERSON PORINI: We have a motion and a second.
- 12 Is there further discussion?
- 13 (No response.)
- 14 CHAIRPERSON PORINI: All those in favor indicate
- 15 with "Aye."
- 16 (Commissioners answered "aye" unanimously.)
- 17 CHAIRPERSON PORINI: Opposed?
- 18 (No response.)
- 19 CHAIRPERSON PORINI: Motion carries.
- MS. HIGASHI: Mr. Scribner?
- 21 MR. SCRIBNER: Good afternoon.
- 22 "In February 2000, the Commission initiated a
- 23 rulemaking proposal to amend sections 1181.1, 1183, 1183.05,
- 24 1183.12, 1185, 1185.01, 1185.02, 1185.2, and 1188.4 of its
- 25 regulations. The proposed action is necessary to interpret,

- 1 implement, and make specific statutes of 1999, Chapter 643,
- 2 also known as AB 1679.
- 3 "On July 27, 2000, the Commission conducted a public
- 4 hearing on the rulemaking proposal, which coincided with the
- 5 expiration of the 45-day public comment period.
- 6 "The commentators proposed several clarifying and
- 7 technical amendments. Staff agrees with some of these
- 8 suggestions, as reflected in the proposed modified text.
- 9 Accordingly, staff has amended the proposed regulations to:
- 10 "Require inclusion of prior state Board of Control
- 11 and Commission decisions in test claim filings;
- 12 "Give the executive director 45 days to consolidate
- 13 or sever part of any test claim;
- 14 "Clarify that claimants have 30 days to resubmit a
- 15 completed incorrect reduction claim; and
- 16 "Clarify that the power to order reconsideration of
- 17 a prior test claim includes the power to amend a test claim
- 18 decision.
- 19 "Staff recommends that the Commission approve
- 20 staff's proposed regulatory text as modified after the close
- 21 of the public comment period and authorize staff to make any
- 22 technical, none substantive edits to the proposed text
- 23 resulting from the Commission's action.
- 24 "If the Commission approves staff's proposed
- 25 modifications, the modified text will go out for an

- 1 additional 15 day public comment period. Thereafter, staff
- 2 will prepare the final proposed text and from the final text
- 3 to the Commission in September for adoption."
- 4 CHAIRPERSON PORINI: Questions from members?
- 5 Comments?
- 6 MS. STEINMEIER: Actually, I have a question.
- 7 CHAIRPERSON PORINI: Ms. Steinmeier?
- 8 MS. STEINMEIER: David, did you just say that the
- 9 executive director would have 45 days?
- 10 MR. SCRIBNER: Yes.
- 11 MS. STEINMEIER: Oh, I might be reading the wrong
- 12 thing. I saw 60 days. Am I looking at a different item, a
- 13 different bullet? Where are you looking at?
- 14 MR. SCRIBNER: I'm looking at page 5, 1183.05,
- 15 subdivision (b), subdivision (c). We split that baby on that
- 16 one.
- 17 MS. STEINMEIER: Now I understand why I was
- 18 confused. There's so many time lines you have to keep them
- 19 separate.
- MR. SCRIBNER: Yes.
- 21 MS. STEINMEIER: I got it. Thank you. That was my
- 22 last question.
- 23 CHAIRPERSON PORINI: All right. Any other questions
- 24 or comments?
- 25 Again, you'd like us to approve this item.

- 1 MR. SHERWOOD: Move for approval.
- MS. HALSEY: Second.
- 3 CHAIRPERSON PORINI: Okay. We have a motion and a
- 4 second.
- 5 All those in favor indicate with "Aye."
- 6 (Commissioners answered "aye" unanimously.)
- 7 CHAIRPERSON PORINI: Opposed or abstained?
- 8 (No response.)
- 9 CHAIRPERSON PORINI: Item carries.
- 10 MS. HIGASHI: This brings us to Item 19, the last
- 11 item on the agenda. It's the executive director's report.
- 12 All of you have copies of it in your binder. It's the
- 13 standard report pending legislation. There's an update, in
- 14 terms of parameters and guidelines. We did meet with
- 15 representatives of all of the parties, most of the
- 16 consultants, who were at another prehearing conference last
- 17 month, so we took the opportunity to talk about the issue of
- 18 training. And what we decided to do was not to convene any
- 19 specific workshop on training but we would take it up on a
- 20 case by case basis. We have some parameters and guidelines
- 21 that will be coming forward in the next couple of months.
- 22 And, as those come up, claimants will probably have proposed
- 23 changes to what had previously been perceived as boilerplate
- 24 language, and so we'll just take them up on a case-by-case
- 25 basis on that.

- But, at this point, unless the claimants who's met
- 2 over the week and came to a different conclusion, that's my
- 3 understanding of where we are.
- 4 Regarding the staffing, we have started to collect
- 5 positions. We still have positions to fill, and we're in the
- 6 midst of interviewing and reference checking and whatnot
- 7 still.
- 8 We have in our audience one of our new staff
- 9 services analyst; I'd like to introduce her, Kathy Cruz
- 10 (phonetic), please stand.
- 11 Kathy's here because she'll be working on the
- 12 incorrect reduction claims, so she's been learning.
- 13 In terms of the future agendas, the September agenda
- 14 is listed on page 3 of the executive's director's report. We
- 15 expect some changes in that agenda. We have some prehearing
- 16 conferences scheduled on some of the proposed items for
- 17 September.
- 18 CHAIRPERSON PORINI: And we will be adding the item
- 19 that we carried over?
- 20 MS. HIGASHI: Yes. I've added that item in my notes.
- 21 CHAIRPERSON PORINI: And so just a reminder to
- 22 members to keep your binders on that item.
- MR. BELTRAMI: Madam Chair, I'll be on vacation in
- 24 September. Do I have to keep my binder?
- 25 CHAIRPERSON PORINI: No, not if you're on vacation.

- 1 Okay.
- MS. HIGASHI: Otherwise, if you leave your materials
- 3 here, write your name on the cover. You'll get them back.
- 4 CHAIRPERSON PORINI: Thank you.
- 5 MS. HIGASHI: Are there any questions? We do expect
- 6 a fairly detailed agenda. There will be a number of proposed
- 7 consent items, we expect.
- 8 CHAIRPERSON PORINI: All right. Well, for both
- 9 members and claimants, I just want to congratulate staff,
- 10 even though our hearing has been quite lengthy today, I think
- 11 you will find that we are covering a lot of items each time
- 12 and eliminating some of that backlog work that we were
- 13 concerned about, as all the claimants were. So we appreciate
- 14 staff's hard work on that.
- MS. HIGASHI: Thank you.
- 16 MR. BELTRAMI: Paula, just one question, on the
- 17 workload figures, under 12, the appeal of the executive
- 18 director's decision, is that the item that we did today?
- 19 MS. HIGASHI: Yes, that's the item we did today.
- MR. BELTRAMI: So that's not a zero on that.
- MS. HIGASHI: No, there's no zero next to it,
- 22 unless --
- MR. BELTRAMI: Good. Thank you.
- 24 CHAIRPERSON PORINI: All right. Any other questions
- 25 or comments?

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1 (No response.)
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- 2 CHAIRPERSON PORINI: Okay. Then are there any
- 3 comments from the members of our audience?
- 4 (No response.)
- 5 CHAIRPERSON PORINI: All right. With that, we will
- 6 be adjourning into a closed executive session. This
- 7 Commission will now meet in closed executive session pursuant
- 8 to Government Code Section 11126 subdivision (e) to confer
- 9 with and receive advice from legal counsel in consideration
- 10 and action as necessary and appropriate upon the pending
- 11 litigation listed on the published notice and agenda; and,
- 12 Government Code Section 11126 subdivision (a) and 17527 to
- 13 confer on personnel matters listed on the published notice
- 14 and agenda.
- 15 Thank you very much.
- 16 (Whereupon the Commission met in closed executive
- 17 session.)
- 18 CHAIRPERSON PORINI: Okay. If we're ready to go,
- 19 I'm going to report that the Commission met in closed
- 20 executive session pursuant to Government Code 11126
- 21 subdivision (e) to confer with and receive advice from legal
- 22 counsel, to report, in consideration and action as necessary
- 23 and appropriate upon the pending litigation listed on the
- 24 published notice and agenda; and, Government Code section
- 25 11126 subdivision (a) and 17527 to confer on personnel

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1 matters listed on the published notice and agenda.
            If there's no further business to come before the
 3 Commission, we're adjourned.
             Thank you.
 5
             (Whereupon the hearing concluded at 3:45 p.m.)
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REPORTER'S CERTIFICATE

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STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO)

I, STACEY L. HEFFERNAN, certify that I was the official court reporter for the proceedings named herein; and that as such reporter, I reported to the best of my ability, in shorthand writing, of those proceedings; that thereafter caused my shorthand writing to be reduced to typewriting, and the pages numbered 1 through 149, herein constitute a complete, true and correct record of the proceedings:

PRESIDING OFFICER: Annette Porini, Chairperson

JURISDICTION: Commission on State Mandates

CAUSE: August 24, 2000 agenda and related items

IN WITNESS WHEREOF, I have subscribed this certificate at Sacramento, California, on this 1st day of September, 2000.

STACEY L. HEFFERNAN, CSR, RPR NO. 10750

VINE, McKINNON & HALL (916) 371-3376

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